

## **Greener Still Terms and Conditions**

Terms and conditions are part of the Affiliate agreement.

1. I understand that as a Greener Still (“Greener Still” or the “Company”) Independent Affiliate (“Affiliate”). (“Parties” is defined as the Company and the Affiliate):
  - a. I have the right to offer Greener Still products and services for sale in accordance with this Affiliate Agreement. Including all current and future verticals. Currently included is SendOutCards, Stream Marketing, Stream VA, PromptingU, Blue 42 For Life, and Bella Cadeaux. Not all products or services may be available in all countries. Where a product or service is not allowed in a country or location that product or service may not be sold in that location. Where Greener Still is stated the statement also applies to any and all verticals unless specifically stated otherwise.
  - b. I have the right to enroll persons in Greener Still, within the guidelines as set forth herein.
  - c. I will train and motivate the Affiliates in my downline marketing organization.
  - d. I will comply with all federal, state, county and municipal laws, ordinances, rules, and regulations, and shall make all reports and remit all withholdings or other deductions as may be required by any federal, state, county or municipal law, ordinance, rule or regulation.
  - e. I will perform my obligations as an Affiliate with honesty and integrity.
  - f. I will abide by these “Greener Still Terms and Conditions” and the “Greener Still Policies and Procedures” together with any and all amendments thereto.
  - g. I will only use the sales contracts and order forms which are provided by Greener Still for the sales of its goods and services when appropriate.
2. I agree to present the Greener Still Marketing and Compensation Plan and Greener Still products and services as set forth in official Greener Still literature.
3. I agree that as a Greener Still Affiliate I am an independent contractor, and not an employee, agent, partner, legal representative, or franchisee of Greener Still. I am not authorized to and will not incur any debt, expense, obligation, or open any account on behalf of, for, or in the name of Greener Still. I understand that I shall control the manner and means by which I operate my Greener Still business, subject to my compliance with this Affiliate Agreement, the Greener Still Policies and Procedures and the Greener Still Marketing and Compensation Plan and Terms of Use (all of which are collectively referred to as the “Agreement”). I agree that I will be solely responsible for paying all expenses incurred by myself, including but not limited to travel, food, lodging, secretarial, office, long distance telephone and other expenses. I UNDERSTAND THAT I WILL NOT BE TREATED AS AN EMPLOYEE FOR FEDERAL OR STATE TAX PURPOSES. Greener Still is not responsible for withholding, and shall not withhold or deduct from my bonuses and commissions, if any, FICA, or taxes of any kind, unless such withholding becomes legally required. I agree to be bound by all sales tax collection agreements between Greener Still and all appropriate taxing jurisdictions, and all related rules and procedures.
4. I have carefully read and agree to comply with the Greener Still Policies and Procedures and the Greener Still Marketing and Compensation Plan, both of which are incorporated into and made a part of this Affiliate Agreement. I understand that I must be in good standing, and not in violation of any of the terms of this Agreement, in order to be eligible to receive any bonuses or commissions from Greener Still. I understand that this Affiliate Agreement, the Greener Still Policies and Procedures, or the Greener Still Marketing and Compensation Plan may be amended at the sole discretion of Greener Still, and I agree that any such amendment will apply to me. Notification of amendments shall be published in official Greener Still materials. The continuation of my Greener Still business or my acceptance of bonuses or commissions shall constitute my acceptance of any and all amendments.
5. Affiliate may cancel this Agreement, subject to the terms and ongoing obligations contained in the Agreement, at any time by sending a written notice to the Company, along with your Affiliate ID Number. Submit your cancellation notice to: Greener Still, 1825 West Research Way, Salt Lake City Utah 84119. A cancellation form

is also available on the website. Unless you cancel, or this agreement is terminated for other cause, the term of this Agreement is month to month. If you fail to monthly renew your Greener Still business, or if it is canceled or terminated for any reason, you will permanently lose all rights as an Affiliate. You shall not be eligible to sell Greener Still products and services nor shall you be eligible to receive commissions, bonuses, or other income resulting from the activities of your former downline sales organization, which shall occur immediately upon your resignation. Greener Still expressly reserves the right to terminate all Affiliate Agreements upon thirty (30) days written notice in the event that it elects to: (1) cease business operations; (2) dissolve as a corporate entity; or (3) terminate distribution of its products and services via direct selling. In the event of cancellation, termination or nonrenewal, you agree to waive all rights you have, including but not limited to property rights, to your former downline organization and to any bonuses, commissions, or other remuneration derived through the sales and/or other activities of your former downline organization. Any cancellation of the Agreement by either you or the Company shall and does not waive in any ongoing obligation you may have under the Agreement and which survive termination.

6. I may not assign any rights or delegate my duties under this Agreement without the prior written consent of Greener Still. Any attempt to transfer or assign this Agreement without the express written consent of Greener Still renders this Agreement voidable at the option of Greener Still and may result in termination of my business.

7. I understand that if I fail to comply with the terms of this Agreement, Greener Still may, at its discretion impose upon me disciplinary action as set forth in the Policies and Procedures. If I am in breach, default or violation of this Agreement at termination, I shall not be entitled to receive any further bonuses or commissions, regardless of whether the sales for such bonuses or commissions have been completed.

8. Greener Still, its directors, officers, shareholders, employees, assigns, and agents (collectively referred as "affiliates"), shall not be liable for, and I release Greener Still and its affiliates from, and waive all claims for consequential and exemplary damages of any kind and for any claim that arises from or relates to the Agreement. I further release Greener Still and its affiliates from all liability arising from or relating to the promotion or operation of my Greener Still business and any activities related to it (e.g., the presentation of Greener Still products or Marketing and Compensation Plan, the operation of a motor vehicle, the lease of meeting or training facilities, etc.).

9. This Agreement, in its current form and as amended by Greener Still at its discretion, constitutes the entire contract between Greener Still and myself. Any promises, representations, offers, or other communications not expressly set forth in this Agreement are of no force or effect. To the extent of any conflict or inconsistency between this Agreement and any other agreement (other than the Policies and Procedures), this Affiliate Application and Agreement shall supersede and prevail over any term of any other agreement as to the matters addressed herein. To the extent of any conflict or inconsistency between this Agreement and the Policies and Procedures (in their current form or as subsequently modified), the Policies and Procedures shall in all instances supersede and prevail over any term of this Agreement as to the matters addressed herein.

10. Any waiver by Greener Still of any breach of this Agreement must be in writing and signed by an authorized officer of Greener Still. Waiver by Greener Still of any breach of this Agreement by me shall not operate or be construed as a waiver of any subsequent breach.

11. If any provision of this Agreement is held to be invalid or unenforceable, such provision shall be reformed only to the extent necessary to make it enforceable and the balance of the Agreement will remain in full force and effect.

12. This Agreement will be governed by and construed in accordance with the laws of the State of Utah, without regard to principles of conflicts of laws, unless the laws of the state in which I reside expressly require the application of its laws to this transaction (in which case such state law shall govern). All disputes and claims relating to Greener Still, the Affiliate Agreement, the Greener Still Marketing and Compensation Plan or its

products and services, the rights and obligations of an independent Affiliate and Greener Still, or any other claims or causes of action relating to the performance of either an independent Affiliate or Greener Still under the Agreement or the Greener Still Policies and Procedures shall be settled totally and finally by arbitration as specified in the Company's Policies and Procedures.

13. The Parties consent to jurisdiction and venue before any federal or state court in Salt Lake County, State of Utah for purposes of enforcing an award by an arbitrator or any other matter not subject to arbitration. See the Policies and Procedures for additional terms.

14. If an Affiliate wishes to bring an action against Greener Still for any act or omission relating to or arising from this Agreement, such action must be brought within one year from the date of the alleged original conduct giving rise to the cause of action. Failure to bring such action within one year shall bar all claims against Greener Still for such act or omission. Affiliate waives all claims that any other statutes of limitations applies.

15. I authorize Greener Still to use my name, photograph, personal story and/or likeness in advertising or promotional materials and waive all claims for remuneration for such use.

16. The optional Subscription is a monthly standing order. Your credit card will automatically be charged each month on or about the date designated on the front of the Application. If no date is designated, your card will be charged on or about the same day of each month which you joined.

17. Point expiration for product redemption will take place at the end of the 12th month from date of purchase for any plans that contain points. Refer to Policies and Procedures for additional information.

18. You may cancel your Subscription by submitting a written cancellation notice to Greener Still at 1825 West Research Way, Salt Lake City Utah 84119. Cancellation notices must be received no later than the 15th day prior to your Subscription date in order to avoid the next month's charge. Cancellation of your Subscription will not cancel your Affiliate Agreement.

19. For account cancellation, inactivity and inventory return refer to Policies and Procedures.

20. GREENER STILL DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. GREENER STILL SHALL NOT BE RESPONSIBLE FOR DAMAGES, INCLUDING BUT NOT LIMITED TO SPECIAL, ECONOMIC, INCIDENTAL, CONSEQUENTIAL, PUNITIVE, OR EXEMPLARY, ARISING FROM OR RELATING TO LOSS OF CUSTOMER'S DATA OR ANY OTHER COMPUTER SYSTEM FAILURE OR PROBLEM.

## NOTICE OF RIGHT TO CANCEL

You may CANCEL this transaction, subject to the terms and ongoing obligations contained in the Agreement, within THREE BUSINESS DAYS from the above date (Five days for Alaska residents or as required by law).

If you cancel, any property traded in, any payments made by you under the contract or sale, and any negotiable instrument executed by you will be returned within TEN BUSINESS DAYS following receipt by the Company of your cancellation notice, and any security interest arising out of the transaction will be canceled.

If you cancel, you must make available to the Company at your residence, in substantially as good condition as when received, any goods delivered to you under this contract or sale, or you may, if you wish, comply with the instructions of the Company regarding the return shipment of the goods at the Company's expense and risk.

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If you do make the goods available to the Company and the Company does not pick them up within 20 days of the date of your Notice of Cancellation, you may retain or dispose of the goods without any further obligation. If you fail to make the goods available to the Company, or if you agree to return the goods to the Company and fail to do so, then you remain liable for performance of all obligations under the contract.

To cancel this transaction, mail or deliver a signed and dated copy of this Cancellation Notice or any other written notice, or send a telegram, to Greener Still, 1825 West Research Way, Salt Lake City Utah 84119, NOT LATER THAN MIDNIGHT of the third business day following the date set forth above.

I HEREBY CANCEL THIS TRANSACTION.

Buyer's Signature \_\_\_\_\_ Date \_\_\_\_\_

## Terms of Purchase

The Terms of Purchase apply to any products or subscriptions purchased through any of Greener Still purchase methods.

1. You have the ability to automatically purchase Greener Still products through a Subscription. The recommended subscription is a monthly standing order. You can designate the day of the month on which your credit card is to be charged; however, if you do not designate a specific day of the month, your credit card will automatically be charged on or near the same day of each month which you joined.
2. The subscription includes products or services provided by one or more of the Greener Still streams. Refer to the description of the subscription on the stream and item subscribed to. Not all features are included in all plans, see Greener Still website for current programs and specific details.
3. You may cancel your subscription online or by submitting a written cancellation notice to Greener Still at 1825 West Research Way, Salt Lake City Utah 84119. Cancellation notices must be received no later than 15 days prior to the date on which the subscription would occur in order to avoid the next month's charge. Cancellation of your subscription will not cancel your Affiliate Agreement or your customer account.
4. If an account holder cancels his/her subscription for a product no longer offered by one or more streams they will not be allowed to start a new subscription for that item and must choose another option from those currently available. If an account holder cancels a card sending program or service it will remain in effect until the end of the subscription period. Specially priced products and services are only available through a subscription plan. Refund information may be found in the Policies and Procedures. If you cancel your monthly Subscription and have not purchased any products you may be subject to the phases of inactivity outlined in Greener Still Policies and Procedures section 12.6.
5. Point expiration for product redemption will take place at the end of the 12th month from date of purchase. Refer to Policies and Procedures for additional information.
6. GREENER STILL DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. GREENER STILL SHALL NOT BE RESPONSIBLE FOR DAMAGES, INCLUDING BUT NOT LIMITED TO SPECIAL, ECONOMIC, INCIDENTAL, CONSEQUENTIAL, PUNITIVE, OR EXEMPLARY, ARISING FROM OR RELATING TO LOSS OF ANY CUSTOMER'S DATA OR ANY OTHER COMPUTER SYSTEM FAILURE OR PROBLEM.
7. Greener Still is not responsible for delivery delays, damage to, or loss of products by the postal service or other mail or delivery companies in the U.S. or any country.

### **8. SendOutCards Policy on Refunds after Cards are Printed**

This policy is to outline the course of action by SendOutCards LLC, a Greener Still Company, and its employees; in the event of user error on the side of the consumer and not with problems related to our website, machinery, or employee error. If a customer requests that we stop the fulfillment of their cards after the order has been placed and in the printing process (meaning no longer able to cancel in the Card History); for the reason of a mistake or multiple mistakes, made by the consumer (user error); SendOutCards will work with the

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customer in an attempt to stop the order before being mailed. If the order can be stopped, then a fee for this service will be collected to cover the expense of resources and initiate this process. This is due to the fact that the cards have already been printed.

Heartfelt Prompting Cards and any System Card, with less than 25 cards per order, can not be stopped once in the printing process.

The fee to stop the order is \$20 to initiate the process and then an additional \$.50 per card recycling fee for any cards that are not mailed out. If the cards cannot be stopped due to them being mailed out, none of the above mentioned fee will be charged.

Please remember, we can only issue refunds for cards that have not been mailed. Therefore, the customer must contact SendOutCards Customer Support as early as possible the day the order is being printed for us to be able to attempt to cancel any order of cards.

9. All sales are subject to the return policy for that stream. Services and products sent as gifts may not be refunded except under specific conditions for that stream. The initial sale is subject to the buyer's right to cancel as set forth below:

(Note: All amounts stated in U.S. Dollars for both purchase prices and commissions issued to participating Affiliates. International residents' participation with Greener Still, is based upon acceptance of applications in the U.S. under U.S. laws and regulations. International residents agree to this condition when doing business with Greener Still.)

## TERMS OF USE

Terms of use apply to the use of the Greener Still website, app or any interface between the user and any Greener Still systems and all streams of products and services.

1. Your Acceptance. By using or visiting Greener Still's website or any of Greener Still's streams for products, software, and services provided to you on, from, or through Greener Still's website or otherwise (collectively the "Services") you signify your agreement to these terms (the "Terms of Use"), and Greener Still's privacy notice. If you do not agree to any of these terms or the Greener Still privacy notice, please do not use the Services. Although Greener Still may attempt to notify you when major changes are made to these Terms of Use, you should periodically review the most up-to-date version ([https://www.greenerstill.com/media/pdf/GreenerStill\\_Terms\\_of\\_Use.pdf](https://www.greenerstill.com/media/pdf/GreenerStill_Terms_of_Use.pdf)). Greener Still may, in its sole discretion, modify or revise these Terms of Use and policies at any time, and you agree to be bound by such modifications or revisions. Nothing in these Terms of Use shall be deemed to confer any third-party rights or benefits.

2. Services. These Terms of Use apply to all users of the Services, including users who are also contributors of Content on the Services. "Content" includes the text, software, scripts, graphics, photos, sounds, music, videos, audiovisual combinations, interactive features and other materials you may view on, access through, or contribute to the Services. The "Services" include all aspects of Greener Still, including but not limited to all products, software and services offered by or through Greener Still. The Services may contain links to, or otherwise indicate methods to access third party websites or content providers that are not owned or controlled by Greener Still. Greener Still has no control over, and assumes no responsibility for, the content, privacy policies, or practices of any third-party websites or content providers. In addition, Greener Still will not and cannot censor or edit the content of any third-party. By using the Services, you expressly relieve Greener Still from any and all liability arising from your use of any third-party website or content provider.

3. Accounts. In order to access some features of the Services, you will have to create an account with Greener Still. You may never use another's account without express written permission to do so. When creating your account, you must provide accurate and complete information. You are solely responsible for the activity that occurs on your account, and you must keep your account password secure. You must notify Greener Still immediately of any breach of security or unauthorized use of your account. Although Greener Still will not be liable for your losses caused by any unauthorized use of your account, you may be liable for the losses of Greener Still or others due to such unauthorized use.

4. Your Use of Content. The following restrictions and conditions apply specifically to your use of Content.

- (i) The Content on the Services, and the trademarks, service marks and logos ("Marks") on the Services, are owned by or licensed to Greener Still, subject to copyright and other intellectual property rights under the law.
- (ii) Content is provided to you "AS-IS". You may access Content for your information and personal use solely as intended through the provided functionality of the Services and as permitted under these Terms of Use. You shall not copy, reproduce, distribute, transmit, broadcast, display, sell, license, or otherwise exploit any Content for any other purposes without the prior written consent of Greener Still or the respective licensors of the Content. Greener Still and its licensors reserve all rights not expressly granted in and to the Services and the Content.
- (iii) You understand that when using the Services, you may expose others to content from a variety of sources, and that Greener Still is not responsible for the accuracy, usefulness, safety, or intellectual property rights of or relating to such content. You further understand and acknowledge that your exposure of others to content that is inaccurate, offensive, indecent, or objectionable, and you agree to waive, and hereby do waive, any legal or equitable rights or remedies you have or may have against Greener Still with respect thereto, and, to the extent permitted by applicable law, agree to indemnify and hold harmless

Greener Still, its owners, operators, affiliates, licensors, and licensees to the fullest extent allowed by law regarding all matters related to your use of the Services.

5. Your Content and Conduct. As a Greener Still account holder you may submit Content to the Services. You understand that Greener Still does not guarantee any confidentiality with respect to any Content you submit. You shall be solely responsible for your own Content and the consequences of submitting and publishing your Content through the Services. You affirm, represent, and warrant that you own or have the necessary licenses, rights, consents, and permissions to publish Content that you submit; and you license to Greener Still all patent, trademark, trade secret, copyright or other proprietary rights in and to such Content for publication on the Services pursuant to these Terms of Use. For clarity, you retain all of your ownership rights in your Content. However, by submitting Content to Greener Still, you hereby grant Greener Still a worldwide, non-exclusive, royalty-free, sublicensable and transferable license to use, reproduce, distribute, and display the Content in connection with the Services. You also hereby grant each user of the Services a non-exclusive license to access any Content you deem “public,” through the Services, and to use, reproduce, distribute, display and perform such Content as permitted through the functionality of the Services and under these Terms of Use. The above licenses granted by you are perpetual and irrevocable. You further agree that Content you submit to the Services will not contain third party copyrighted material, or material that is subject to other third-party proprietary rights, unless you have permission from the rightful owner of the material or you are otherwise legally entitled to post the material and to grant Greener Still all of the license rights granted herein.

Greener Still does not endorse any Content submitted to the Services by any user or other licensor, or any opinion, recommendation, or advice expressed therein, and Greener Still expressly disclaims any and all liability in connection with Content. Greener Still does not permit copyright infringing activities and infringement of intellectual property rights associated with the Services.

6. Unlimited and/or Enterprise Subscriptions. Greener Still Unlimited and/or Enterprise subscription package(s) along with other options are governed by the Fair Use Agreement located below in this document. The Unlimited and Enterprise subscriptions (“Subscriptions”) offer free unlimited Heartfelt Prompting card sends. These free and unlimited Heartfelt Prompting card sends have limitations and restrictions outlined in the Fair Use section below. The cause of termination by Greener Still may be due to abuse of these Terms of Use, Fair Use Agreement or other causes as may be stipulated by Greener Still on Greener Still’ website, [www.greenerstill.com](http://www.greenerstill.com).

7. Warranty Disclaimer. YOU AGREE THAT YOUR USE OF THE SERVICES SHALL BE AT YOUR SOLE RISK. TO THE FULLEST EXTENT PERMITTED BY LAW, Greener Still, ITS OFFICERS, DIRECTORS, EMPLOYEES, AND AGENTS DISCLAIM ALL WARRANTIES, EXPRESS OR IMPLIED, IN CONNECTION WITH THE SERVICES AND YOUR USE THEREOF. Greener Still MAKES NO WARRANTIES OR REPRESENTATIONS ABOUT THE ACCURACY OR COMPLETENESS OF THIS SITE’S CONTENT OR THE CONTENT OF ANY SITES LINKED TO THIS SITE AND ASSUMES NO LIABILITY OR RESPONSIBILITY FOR ANY (I) ERRORS, MISTAKES, OR INACCURACIES OF CONTENT, (II) PERSONAL INJURY OR PROPERTY DAMAGE, OF ANY NATURE WHATSOEVER, RESULTING FROM YOUR ACCESS TO AND USE OF OUR SERVICES, (III) ANY UNAUTHORIZED ACCESS TO OR USE OF OUR SECURE SERVERS AND/OR ANY AND ALL PERSONAL INFORMATION AND/OR FINANCIAL INFORMATION STORED THEREIN, (IV) ANY INTERRUPTION OR CESSATION OF TRANSMISSION TO OR FROM OUR SERVICES, (IV) ANY BUGS, VIRUSES, TROJAN HORSES, OR THE LIKE WHICH MAY BE TRANSMITTED TO OR THROUGH OUR SERVICES BY ANY THIRD PARTY, AND/OR (V) ANY ERRORS OR OMISSIONS IN ANY CONTENT OR FOR ANY LOSS OR DAMAGE OF ANY KIND INCURRED AS A RESULT OF THE USE OF ANY CONTENT POSTED, EMAILED, TRANSMITTED, OR OTHERWISE MADE AVAILABLE VIA THE SERVICES. Greener Still DOES NOT WARRANT, ENDORSE, GUARANTEE, OR ASSUME RESPONSIBILITY FOR ANY PRODUCT OR SERVICE ADVERTISED OR OFFERED BY A THIRD PARTY THROUGH THE SERVICES OR ANY HYPERLINKED SERVICES OR FEATURED IN ANY



BANNER OR OTHER ADVERTISING, AND Greener Still WILL NOT BE A PARTY TO OR IN ANY WAY BE RESPONSIBLE FOR MONITORING ANY TRANSACTION BETWEEN YOU AND THIRD-PARTY PROVIDERS OF PRODUCTS OR SERVICES. AS WITH THE PURCHASE OF A PRODUCT OR SERVICE THROUGH ANY MEDIUM OR IN ANY ENVIRONMENT, YOU SHOULD USE YOUR BEST JUDGMENT AND EXERCISE CAUTION WHERE APPROPRIATE.

8. Limitation of Liability. IN NO EVENT SHALL Greener Still, ITS OFFICERS, DIRECTORS, EMPLOYEES, OR AGENTS, BE LIABLE TO YOU FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES WHATSOEVER RESULTING FROM ANY (I) ERRORS, MISTAKES, OR INACCURACIES OF CONTENT, (II) PERSONAL INJURY OR PROPERTY DAMAGE, OF ANY NATURE WHATSOEVER, RESULTING FROM YOUR ACCESS TO AND USE OF OUR SERVICES, (III) ANY UNAUTHORIZED ACCESS TO OR USE OF OUR SECURE SERVERS AND/OR ANY AND ALL PERSONAL INFORMATION AND/OR FINANCIAL INFORMATION STORED THEREIN, (IV) ANY INTERRUPTION OR CESSATION OF TRANSMISSION TO OR FROM OUR SERVICES, (IV) ANY BUGS, VIRUSES, TROJAN HORSES, OR THE LIKE, WHICH MAY BE TRANSMITTED TO OR THROUGH OUR SERVICES BY ANY THIRD PARTY, AND/OR (V) ANY ERRORS OR OMISSIONS IN ANY CONTENT OR FOR ANY LOSS OR DAMAGE OF ANY KIND INCURRED AS A RESULT OF YOUR USE OF ANY CONTENT POSTED, EMAILED, TRANSMITTED, OR OTHERWISE MADE AVAILABLE VIA THE SERVICES, WHETHER BASED ON WARRANTY, CONTRACT, TORT, OR ANY OTHER LEGAL THEORY, AND WHETHER OR NOT THE COMPANY IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE FOREGOING LIMITATION OF LIABILITY SHALL APPLY TO THE FULLEST EXTENT PERMITTED BY LAW IN THE APPLICABLE JURISDICTION. YOU SPECIFICALLY ACKNOWLEDGE THAT Greener Still SHALL NOT BE LIABLE FOR CONTENT OR THE DEFAMATORY, OFFENSIVE, OR ILLEGAL CONDUCT OF ANY THIRD PARTY AND THAT THE RISK OF HARM OR DAMAGE FROM THE FOREGOING RESTS ENTIRELY WITH YOU.

The Services are controlled and offered by Greener Still from its facilities in the United States of America. Greener Still makes no representations that the Services are appropriate or available for use in other locations. Those who access or use the Services from other jurisdictions do so at their own volition and are responsible for compliance with local law.

9. Indemnity. To the extent permitted by applicable law, you agree to defend, indemnify and hold harmless Greener Still, its officers, directors, employees and agents, from and against any and all claims, damages, obligations, losses, liabilities, costs or debt, and expenses (including but not limited to attorney's fees) arising from: (i) your use of and access to the Services; (ii) your violation of any term of these Terms of Use; (iii) your violation of any third party right, including without limitation any copyright, property, or privacy right; or (iv) any claim that your Content caused damage to a third party. This defense and indemnification obligation will survive these Terms of Use and your use of the Services.

10. Ability to Accept Terms of Use. You affirm that you are either more than 18 years of age, or an emancipated minor, or possess legal parental or guardian consent, and are fully able and competent to enter into the terms, conditions, obligations, affirmations, representations, and warranties set forth in these Terms of Use, and to abide by and comply with these Terms of Use.

11. Assignment. These Terms of Use, and any rights and licenses granted hereunder, may not be transferred or assigned by you, but may be assigned by Greener Still without restriction.

12. General. You agree that: (i) the Services shall be deemed solely based in Utah; and (ii) the Services shall be deemed a passive website that does not give rise to personal jurisdiction over Greener Still, either specific or general, in jurisdictions other than Utah. These Terms of Use shall be governed by the internal substantive laws of the State of Utah, without respect to its conflict of laws principles. Any claim or dispute between you and

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Greener Still that arises in whole or in part from the Services shall be decided exclusively by a court of competent jurisdiction located in Salt Lake County, Utah. These Terms of Use, together with any other legal notices published by Greener Still, shall constitute the entire agreement between you and Greener Still concerning the Services. If any provision of these Terms of Use is deemed invalid by a court of competent jurisdiction, the invalidity of such provision shall not affect the validity of the remaining provisions of these Terms of Use, which shall remain in full force and effect. No waiver of any term of this these Terms of Use shall be deemed a further or continuing waiver of such term or any other term, and Greener Still' failure to assert any right or provision under these Terms of Use shall not constitute a waiver of such right or provision. Greener Still reserves the right to amend these Terms of Use at any time and without notice, and it is your responsibility to review these Terms of Use for any changes. Your use of the Services following any amendment of these Terms of Use will signify your assent to and acceptance of its revised terms.

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_

## Greener Still Fair Use Policy

This section covers the details of the Fair Use Police for Unlimited and Enterprise and any program that allows unlimited Heartfelt Prompting card sending subscriptions. This section may also apply to any of the services offered by Greener Still's streams.

In the details below, the intended purpose of this program is clearly defined. In short, this purpose is for a single user to send an original Heartfelt Prompting card. Additionally, below are parameters set forth by The Company to ensure policy abuse does not ensue.

- Single Card Send – Individual card containing unique personalized messaging (no copy and pasting the same message and/or card repeatedly), sent to one single recipient, one time with an immediate send date.
- Single User Account – All Greener Still accounts are intended to be used by one individual or entity.
- Return Address - Return address information on the account may not be changed for the intended purpose stated. This includes the first and last name or business name with the corresponding address.
- Unlimited and Enterprise Subscriptions – Offers free unlimited heartfelt card sends (see details below). The term of the subscriptions begins on the date of purchase, continuing until the end of the day prior to the anniversary month.

If you fail to comply with this policy, we reserve the right to cancel your subscriptions and account.

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Greener Still ("Greener Still" or "The Company") has available in some streams a subscription that includes unlimited Heartfelt Prompting card sends. These free and unlimited Heartfelt Prompting card sends are offered during the term of the Subscriptions. The term is the month beginning on the date of purchase of the Subscriptions, continuing until the end of the day prior to the anniversary month of the Subscriptions. The Subscriptions are automatically renewed from month to month until canceled by the subscribing individual. The Subscriptions are also terminated if the subscribing individual's payment method is denied or The Company terminates the Subscriptions for cause. The cause of termination by The Company may be due to abuse of this policy or other causes as may be stipulated by The Company on the web site.

Free Heartfelt Prompting card sends that are included in the Subscriptions are defined as a single individual card that contains unique personalized messaging (no copy and pasting the same message and/or card repeatedly), sent to one single recipient one time with an immediate send date. The card cannot be scheduled for a future date to be sent. The card can be created from designated catalog cards and from designated favorite cards in the users Favorites category. The free Heartfelt Prompting card sends do not include cards that have previously been saved to be sent again or any card that is a part of a campaign, group or system send. The free Heartfelt Prompting card sends do not include cards intended to advertise, sell or promote the sale of any product or service. If a card contains a unique, heartfelt message it can contain up to 20 percent content that is business related. For clarity as long as 80 percent, or more, of the message is heartfelt, then up to 20 percent can be business related. The Company may designate any card as not eligible for a free card send at The Company's discretion.

All Greener Still accounts are intended to be used by one individual or entity. Accounts are to be used by one individual for their own card sending and may be used to send cards for their immediate family members. This includes a spouse and any children living in the same household. This does not include extended family members or visiting family members that live in household or are visiting the household. If the account was created for business use then cards may be sent for the business and under the name of the business or the individual that purchased the account and Subscriptions. The account may not be used by multiple employees of a business. Each employee of the business would be required to have their own account if they intend to send

cards from that employee of that business. Return address information on the account may not be changed for the intended purpose stated. This includes the first and last name or business name with the corresponding address. Subscriptions are not to be shared amongst multiple individuals. Cards sent by another individual or company that has been contracted or paid to send the cards in place of the account holder are not permitted. All Heartfelt Prompting cards must be sent by the account holder and not a third party.

The Greener Still system is intended to be accessed through The Company's web site or official iOS/ Android app and not as part of a third party's program or system that has been created to access the systems abilities in any manner not directly programmed or intended by The Company. This includes any system created using macros, scrapping or other technologies developed to bypass the designed web site. Also included in this is the use of copy and paste to send the same message and/or card repeatedly, and attempts to bypass the campaign or group send features. Third parties may contract access to The Company's system through API as long as it enters into an agreement with The Company prior to use of the system. This does not apply to apps that are programmed and released for use by The Company to individual users. Additionally, this does not apply to third party apps that are used to create custom card images that are uploaded into a valid Greener Still account.

Individual accounts are intended to be used on only one system at a time. Accounts may be accessed using any computer system, mobile device or app. However, only one access at a time by any one device is allowed. There may not be simultaneous connections made or multiple simultaneous sessions at any time. A user is expected to log out of one system before logging in on another system.

Greener Still reserves the right to monitor and control throughput of free Heartfelt Prompting cards within the system and discontinue or limit allowing users to send cards based on usage and velocity of usage of the system. Greener Still will apply a monthly postage limit on free Heartfelt Prompting card use. Free Heartfelt Prompting card usage is limited to a maximum of \$150 in postage that will be covered by The Company. If a user exceeds this amount free Heartfelt Prompting card sending will be discontinued, the user may continue to send cards by paying for each individual card at the rate for the subscription that they are on. Free card sending will be allowed to resume the following billing cycle. If excessive abuse of free cards sending is determined by Greener Still The Company may cancel the subscription of the user and may also opt to terminate the account of the user. If that user is an Affiliate, The Company may choose to terminate the Affiliate Agreement with that user at the same time.

Greener Still will contact any Affiliate violating the Fair Use Policy by email. The first contact will contain a warning of the violation and offer to educate the Affiliate. The held cards will be released and mailed as long as they do not exceed the above postage or violate any other part of the Fair Use Policy. If the sending of the cards would exceed the above postage limit the Affiliate may be offered to have the cards sent as long as they pay the postage for the excessive number of cards. On the second occurrence of a Fair Use Policy violation, all cards may be canceled and the Affiliate will receive an email explaining their continued violation of the policy. If possible, the Affiliate may be offered the opportunity to have their cards sent if they choose to pay any required postage or card costs. If a third occurrence takes place the Affiliate will be notified by email. All the cards will be canceled, the subscription will be canceled, and the Affiliates account will be locked out. The Affiliate may request to have their account reinstated if they agree to follow the Fair Use Policy. If a fourth occurrence takes place, all the penalties of the third occurrence will be implemented and the Affiliate may have their account canceled or may be allowed to continue without being allowed to have an Unlimited Subscription Plan.

Greener Still reserves the right to cancel Subscriptions, terminate accounts, or apply any Disciplinary Sanctions as outlined in the policies and procedures section 9.1 and prevent the user from any new accounts or Subscriptions if they violate this policy. This applies to any customer or Affiliate with an affiliate application agreement with The Company. Any user that violates this policy and has any sanctions taken against them may appeal this decision to The Company. The Company will investigate any such requests and will be the final decision maker in all cases.



**Greener Still**  
**STATEMENT OF POLICIES AND PROCEDURES**  
*March 2022*

**SECTION 1 - CORPORATE MISSION STATEMENT**

*Help millions of people act on their promptings, and create a vehicle for financial freedom.*

**SECTION 2 - INTRODUCTION**

**2.1 - Policies and Compensation Plan Incorporated into Affiliate Agreement**

These Policies and Procedures, in their present form and as amended at the sole discretion of Greener Still, LLC. (hereafter “Greener Still” or the “Company”), are incorporated into, and form an integral part of, the Greener Still Affiliate Agreement. Throughout these Policies, when the term “Agreement” is used, it collectively refers to the Greener Still Affiliate Application and Agreement, these Policies and Procedures, the Greener Still Marketing and Compensation Plan, and the Greener Still Business Entity Application (if applicable), and the Fair Use Agreement. These documents are incorporated by reference into the Greener Still Affiliate Agreement (all in their current form and as amended by Greener Still). It is the responsibility of each Affiliate to read, understand, adhere to, and ensure that he or she is aware of and operating under the most current version of these Policies and Procedures. When sponsoring or enrolling a new Affiliate, it is the responsibility of the sponsoring Affiliate to provide access to the most current version of these Policies and Procedures and the Greener Still Marketing and Compensation Plan to the applicant prior to his or her execution of the Affiliate Agreement.

**2.2 - Purpose of Policies**

Greener Still is a direct sales company that markets products and services through Independent Affiliates. It is important to understand that your success and the success of your fellow Affiliates is dependent upon the integrity and personal effort of the Affiliates who market our products and services. To clearly define the relationship that exists between Affiliates and Greener Still, and to explicitly set a standard for acceptable business conduct, Greener Still has established the Agreement.

Greener Still Affiliates are required to comply with all of the Terms and Conditions set forth in the Agreement which Greener Still may amend at its sole discretion from time to time, as well as all federal, state, and local laws governing their Greener Still business (the “Affiliate”) and their conduct. Because you may be unfamiliar with many of these standards of practice, it is very important that you read and abide by the Agreement. Please review the information in this manual carefully. It explains and governs the relationship between you, as an independent contractor and the Company. If you have any questions regarding any policy or rule, do not hesitate to seek an answer from anyone in your upline or Greener Still.

**2.3 - Changes to the Agreement**

Because federal, state, and local laws, as well as the business environment, periodically change, Greener Still reserves the right to amend the Agreement and its prices in its sole and absolute discretion. By signing the Affiliate Agreement, an Affiliate agrees to abide by all amendments or modifications that Greener Still elects to make. Amendments shall be effective upon notice to all Affiliates that the Agreement has been modified. Notification of amendments shall be published in official Greener Still materials. The Company shall provide or make available to all Affiliates a complete copy of the amended provisions by posting on the Company’s official web site and/or electronic mail (email). The continuation of an Affiliate’s account or an Affiliate’s acceptance of bonuses or commissions constitutes acceptance of any and all amendments.

**2.4 - Delays**

Greener Still shall not be responsible for delays or failures in performance of its obligations when performance is made commercially impracticable due to circumstances beyond its reasonable control. This includes, without limitation, strikes, labor difficulties, riot, war, fire, death, curtailment of a party's source of supply, or government decrees or orders.

## **2.5 - Policies and Provisions Severable**

If any provision of the Agreement, in its current form or as may be amended, is found to be invalid, or unenforceable for any reason, only the invalid portion(s) of the provision shall be severed and the remaining terms and provisions shall remain in full force and effect and shall be construed as if such invalid, or unenforceable provision never comprised a part of the Agreement.

## **2.6 - Waiver**

The Company never gives up its right to insist on compliance with the Agreement and with the applicable laws governing the conduct of a business. No failure of Greener Still to exercise any right or power under the Agreement or to insist upon strict compliance by an Affiliate with any obligation or provision of the Agreement, and no custom or practice of the parties at variance with the terms of the Agreement, shall constitute a waiver of Greener Still's right to demand exact compliance with the Agreement. Waiver by Greener Still can be affected only in writing by an authorized officer of the Company. Greener Still's waiver of any particular breach by an Affiliate shall not affect or impair Greener Still's rights with respect to any subsequent breach, nor shall it affect in any way the rights or obligations of any other Affiliate. Nor shall any delay or omission by Greener Still to exercise any right arising from a breach affect or impair Greener Still's rights as to that or any subsequent breach.

The existence of any claim or cause of action of an Affiliate against Greener Still shall not constitute a defense to Greener Still's enforcement of any term or provision of the Agreement.

## **SECTION 3 - BECOMING AN AFFILIATE**

### **3.1 - Requirements to Become an Affiliate**

To become a Greener Still Affiliate, each applicant must:

- 3.1.1** - Be at least 18 years of age;
- 3.1.2** - Reside in the United States or U.S. territories;
- 3.1.3** - Have a valid Social Security, Federal Tax ID Number, and submit a US IRS form W-9;
- 3.1.4** - Pay the Greener Still Affiliate Fee (not applicable where prohibited by law);
- 3.1.5** - Submit a properly completed and signed Affiliate Application and Agreement or submit an online agreement from the Company's website at [www.greenerstill.com](http://www.greenerstill.com); and
- 3.1.6** - Agree to use his or her best efforts to sell and promote Greener Still and its products and services; and
- 3.1.7** - INTERNATIONAL RESIDENTS – International Residents in countries designated as open for business are welcome to sign up with Greener Still under the condition that they meet the requirement of section 3.1 of Policies and Procedures and are aware that:
  - 3.1.7.1 All prices and commissions are always stated in U.S. dollars in all Greener Still materials (unless specifically stated otherwise).
  - 3.1.7.2 You may refer other international residents to sign up with Greener Still as customers or Affiliates ONLY if that country is designated as OPEN for business by Greener Still.
  - 3.1.7.3 ALL International Affiliates who sign up with Greener Still AGREE they are signing up under U.S. laws and regulations with Greener Still accepting and making such sales and contracts in the U.S.
  - 3.1.7.4 All international residents agree to provide two (2) forms of identification information to Greener Still to be accepted as Affiliates. Such identification shall include Citizens ID number, valid passport number, or valid driver's license number.

3.1.7.5 All international residents agree that to be eligible for commissions, they will file with Greener Still, a US IRS W-8BEN for claiming exemption from U.S. withholding on commissions and provide a valid email address.

3.1.7.6 Any income taxes required to be reported to or paid to the home country of the Affiliate on commissions paid are wholly the responsibility of the Affiliate receiving such commissions and NOT the responsibility of Greener Still.

3.1.7.7 All international residents understand some aspect of the compensation plan available in the U.S. may not be available nor offered by Greener Still in every country. Specifically, fundraising kits and activities, booths, and shows are NOT allowed in locations other than the U.S. In addition, seminars may be offered on a FREE basis in some countries, and no commissions or compensation will be paid for attendees. Certain products or services may not be available in all locations.

3.1.7.8 Prices charged to international residents for delivery to international locations may be adjusted for basic products, shipping and handling and to include sales taxes (including VAT, GST, or any other value added tax) as required by local laws for supply of materials based on internet sales and location of supply.

3.1.7.9 If you elect to retail products from your Greener Still account in your country and engage in retail sales, you are responsible for any sales or other taxes (GST/HST/VAT/IVA) to be collected and must remit these on your own to your countries tax authorities.

**The Company reserves the right to reject any applications for a new Affiliate or applications for renewal.**

### **3.2 - New Affiliate Registration**

A Sponsor or a potential new Affiliate may call the Greener Still home office during regular business hours to receive an Affiliate Identification Number. A properly completed Affiliate Application and Agreement must be submitted within 30 days from the date of the telephone enrollment. Persons enrolled via telephone enrollment will not be included in the Company genealogy until a signed Affiliate Application and Agreement is received by the company. Applicants who enroll online will receive an Affiliate Identification Number immediately and/or emailed to them via auto-responder.

### **3.3 - Affiliate Benefits**

Once an Affiliate Application and Agreement has been accepted by Greener Still, the benefits of the Marketing and Compensation Plan and the Affiliate Agreement are available to the new Affiliate. These benefits include the right to:

3.3.1 - Purchase Greener Still products and services at the Affiliate price;

3.3.2 - Retail Greener Still products or resell services, which are described in the Greener Still product catalog and profit from these sales;

3.3.3 - Participate in the Greener Still Marketing and Compensation Plan (receive bonuses and commissions, if eligible);

3.3.4 - Sponsor other individuals as Customers, Referral Customers or Affiliates into the Greener Still business model and thereby, build a marketing organization and progress through the Greener Still Marketing and Compensation Plan;

3.3.5 - Receive periodic Greener Still literature and other Greener Still communications;

3.3.6 - Participate in Greener Still-sponsored support, service, training, motivational and recognition functions, upon payment of appropriate charges, if applicable; and

3.3.7 - Participate in promotional and incentive contests and programs sponsored by Greener Still for its Affiliates.

### **3.4 - Renewal of Your Greener Still Business**

The term of the Affiliate Agreement is one month from the date of its acceptance by Greener Still. Affiliates must renew their Affiliate Agreement each month by paying a monthly renewal fee as determined by the Company on or before the monthly anniversary date of their Affiliate Agreement. If the renewal fee is not paid within 30 days after the expiration of the current term of the Affiliate Agreement, the Affiliate Agreement will



be considered canceled. The Affiliate's account will be placed in non-renewal status. The former Affiliate will be able to continue to use their account and purchase Greener Still products and services as a customer. The former Affiliate will no longer be eligible to receive payout of any type. The former Affiliate will not have access to their former downline Affiliates or customers. Affiliates may elect to utilize the Automatic Renewal Program ("ARP"). Under the ARP, the renewal fee may be: (a) deducted from the Affiliate's bonus check for the anniversary month of the Affiliate Agreement; or (b) charged to the Affiliate's credit card or checking account. Greener Still may elect to not renew any Affiliate account for any reason it deems to be in the best interest of the Company, its customers and other Affiliates. Affiliates who fail to renew will be terminated, moved to non-active status, or converted to an appropriate customer account as determined by the company. Once placed in non-active status, a former Affiliate may reactivate to Affiliate status by paying the renewal. If the Affiliate account was converted to a customer account, the former Affiliate will be required to purchase a new Affiliate program and no commissions or bonuses will be earned during the period of non-active status.

### **3.5 - Renewal of Your SendOutCards Business**

With the creation of Greener Still existing SendOutCards only Affiliates are allowed to remain as SendOutCards only if they so choose. The term of the Affiliate Agreement is one year from the date of its acceptance by Greener Still. Affiliates must renew their Affiliate Agreement each year by paying an annual renewal fee as determined by the Company (currently \$79.00 US plus applicable taxes) on or before the anniversary date of their Affiliate Agreement. If the renewal fee is not paid within 30 days after the expiration of the current term of the Affiliate Agreement, the Affiliate Agreement will be canceled. The Affiliate's account will be placed in non-renewal status. The former Affiliate will be able to continue to use their card sending account and purchase SendOutCards products. The former Affiliate will no longer be eligible to receive payout of any type. The former Affiliate will not have access to their former downline Affiliates or customers. Affiliates may elect to utilize the Automatic Renewal Program ("ARP"). Under the ARP, the renewal fee may be: (a) deducted from the Affiliate's bonus check for the anniversary month of the Affiliate Agreement; or (b) charged to the Affiliate's credit card or checking account. SendOutCards may elect to not renew any Affiliate account for any reason it deems to be in the best interest of the Company, its customers and other Affiliates. Affiliates who fail to renew will be converted to an appropriate customer account as determined by the company. Once placed in non-active status, a former Affiliate may reactivate to Affiliate status by paying the renewal. If the Affiliate account was converted to a customer account, the former Affiliate will be required to purchase a new Affiliate program under the Greener Still plan and will not be able to restore their former SendOutCards only status.

## **SECTION 4 - OPERATING A GREENER STILL BUSINESS**

### **4.1 - Adherence to the Greener Still Marketing and Compensation Plan**

Affiliate must adhere to the terms of the Greener Still Marketing and Compensation Plan as set forth in official Greener Still literature. Affiliates shall not offer the Greener Still opportunity through, or in combination with, any other system, program, or method of marketing other than that specifically set forth in official Greener Still literature. Affiliates shall not require or encourage other current or prospective Customers or Affiliates to participate in Greener Still in any manner that varies from the program as set forth in official Greener Still literature. Affiliates shall not require or encourage other current or prospective Customers or Affiliates to execute any agreement or contract other than official Greener Still agreements and contracts in order to become a Greener Still Affiliate. Similarly, Affiliates shall not require or encourage other current or prospective Customers or Affiliates to make any purchase from, or payment to, any individual or other entity to participate in the Greener Still Marketing and Compensation Plan other than those purchases or payments identified as recommended or required in official Greener Still literature. This includes, but is not limited to, incentives and promotional offers not sanctioned in writing by Greener Still.

### **4.2 - Advertising**

#### **4.2.1 - General**

All Affiliates must and shall safeguard and promote the good reputation of Greener Still and its products. The marketing and promotion of Greener Still, the Greener Still opportunity, the Marketing and Compensation Plan, and Greener Still products and services shall be consistent with the public interest, and must avoid all discourteous, deceptive, misleading, unethical or immoral conduct, claims or practices. If an Affiliate wishes to utilize any of the Company's products or services to promote the sale of the Company's products or services, or to promote the Greener Still business model, the Affiliate must utilize one of the marketing and advertising text messages approved by the Company. If an Affiliate wishes to create their own advertising material, he or she must submit all written sales aids, promotional materials, advertisements, and other literature (including proposed internet advertising) to the Company for approval. Unless the Affiliate receives specific written approval, with a valid approval number, to use the material, the request shall be deemed denied. Approval is automatically discontinued if there is any alteration of any kind to an approved item.

#### **4.2.2 – Greener Still Logos, Imagery and Text**

Affiliates may use the Greener Still Independent Affiliate logos available for download at the Company's official website for approved advertising and promotional services. Greener Still slogans, imagery, text on publicly viewable and back end or logged in pages, promotional materials, brochures, signs and other documentation are not permissible to be used by Affiliates without written approval from the company. Approval may be discontinued at any time by the company. Approval is automatically discontinued if there is any alteration of any kind to an approved item.

#### **4.2.3 - Affiliate Web Sites**

Affiliates may not utilize, in any fashion, any self-published or purchased web site for the sale, marketing, and promotion of Greener Still. If an Affiliate desires to utilize an Internet web page to promote his or her business, he or she may do so through the Company's official web sites, using official Greener Still replicated sites only. Greener Still has produced promotional websites that will be offered, as part of certain Affiliate kits, and renewal fees, to any authorized Affiliate of Greener Still. Said websites will be the only websites that can be utilized by a Greener Still Affiliate. A list of available replicated web sites and tools may be found in official Greener Still literature or on the company's web site.

Web sites produced for recognition and training of Affiliates ("Training" sites) may be authorized under the following guidelines. Training websites must be approved by Greener Still, which approval shall be granted in its sole discretion, and meet the following minimum criteria:

- 1) You must be an Star 5 ranked Affiliate or above and have served on an Eagles Nest to submit a training website to Greener Still for approval;
- 2) Your site must be passcode protected and available to any Greener Still Affiliate that desires to use it;  
and
- 3) You cannot charge a fee for access to your training site.

Greener Still prefers that all training be conducted through official and approved programs. Our philosophy is to bring successful Affiliates together with a common cause to help others find success.

#### **4.2.4 - Domain Names**

Affiliates may not use or attempt to register any of Greener Still's trade names, trademarks, service names, service marks, product names, the Company's name, or any derivative thereof, for any Internet domain name. For example, sallysendoutcards.com, SOC.com, greenerstillinc.com etc. Registered domain names that violate this policy must be released to Greener Still Corporate.

If an Affiliate wishes to utilize a domain name which contains or implies one of the above, they may make a request using the form provided on the Company's web site.

This policy further applies to any purchased Ad Words for search engine placement or sponsored links on any

web site. This policy also applies to meta tags and / or non-purchased search engine optimization.

#### **4.2.5 - Trademarks and Copyrights**

Greener Still will not allow the use of its trade names, trademarks, designs, or symbols by any person, including Greener Still Affiliates, without its prior, written permission. Affiliates may not produce for sale or distribution any recorded Company events and speeches without written permission from Greener Still nor may Affiliates reproduce for sale or for personal use any recording of Company-produced audio or video tape presentations.

#### **4.2.6 - Media and Media Inquiries**

Affiliates must not attempt to respond to media inquiries regarding Greener Still, its products or services, or their Affiliate agreement with Greener Still. All inquiries by any type of media must be immediately referred to Greener Still's Marketing Department. This policy is designed to assure that accurate and consistent information is provided to the public as well as a proper public image. Any television, radio, or other media appearances must be approved and conducted through Greener Still' Marketing Department utilizing the approval process outlined in section 4.2.1 above.

#### **4.2.7 - Spamming and Unsolicited Faxes**

Except as provided in this section, Affiliates may not use or transmit unsolicited faxes, text messages, mass email distribution, unsolicited email, or "spamming" or use an automatic telephone dialing system relative to the operation of their Affiliate agreement. The term "automatic telephone dialing system" means equipment which has the capacity to: (a) store or produce telephone numbers to be called, using a random or sequential number generator; and (b) to dial such numbers. The terms "unsolicited faxes" and "unsolicited email" mean the transmission via telephone facsimile or electronic mail, respectively, of any material or information advertising or promoting Greener Still, its products, its compensation plan or any other aspect of the company which is transmitted to any person.

Greener Still has a zero tolerance policy in regards to sending unsolicited (email/fax/text/pages/news) messages. The sending of unsolicited messages will result in the IMMEDIATE suspension of your Greener Still Affiliate agreement and account, and possibly legal action. If the Affiliate cannot prove opt-in then the Affiliate agreement will be terminated. If an Affiliate agreement is terminated for this reason no refunds or credits will be given, and in accordance with the above policy fees will be applied to the credit card on file. Messages sent by a Greener Still Affiliate requires adherence to all of the following policies:

1) The sender of bulk email must use, at a minimum, a double opt-in method to confirm recipients indeed want to receive bulk email from you. Claiming the recipients have an existing relationship with you, or a "partner," is not acceptable. By "double opt-in" we mean:

An individual must first ask to be added to your list. Upon receiving the request, you must immediately email them back and ask them to confirm their subscription by replying to the email and indicating their willingness to receive additional messages. This confirmation must use an email address authentication scheme that prevents recipients from being signed up for lists by anyone other than themselves. If bulk email is sent without this confirmation from the recipient, the sender is considered to be in violation of Greener Still' policy.

2) The sender of bulk email must be able to prove that the recipient contacted the sender to request that such messages be received in advance of the bulk mailing. You cannot include email addresses that were acquired from "partners."

3) Greener Still requires Affiliates who send bulk email to maintain a database that contains the following information about the recipient list:

- \*Date and time of the recipient's request to be added to your list
- \*IP address that the customer made the request from, (if applicable)

4) Upon request, the sender of bulk email must be able to provide both Greener Still and the recipient with the above information within one business day.

5) Unsubscribe information should be available at the bottom (or top) of each message that is sent out. The sender of the list must act upon all unsubscribe requests within one business day. All unsubscribe requests must also be processed before additional mailings are sent out.

#### **4.2.8 Use of Social Media**

**Social Media Definition** – Any type of online media that invites, expedites or permits conversation, comment, rating, and/or user generated content, as opposed to traditional media, which delivers content but does not allow readers/viewers/listeners to participate in the creation or development of content, or the comment or response to content. Examples of Social Media include, but are not limited to, blogs, Facebook, Instagram, Twitter, LinkedIn, and YouTube.

#### **Social Media Use**

Social Media may be used by Affiliates. However, Affiliates who elect to use Social Media must adhere to the requirements set forth in this subsection as well as Greener Still's policies relating to Advertising and Unauthorized Claims.

#### **Affiliates Are Responsible for Postings**

Affiliates are personally responsible for their postings and all other online activity that relates to Greener Still. Therefore, even if an Affiliate does not own or operate a blog or Social Media site, if an Affiliate posts to any such site that relates to Greener Still or which can be traced to Greener Still, the Affiliate is responsible for the posting. Affiliates are also responsible for postings which occur on any blog or Social Media site that the Affiliate owns, operates, or controls.

#### **Identification as an Independent Greener Still Affiliate**

You must disclose your full name on all Social Media postings, and conspicuously identify yourself as an Independent Affiliate for Greener Still. Anonymous postings or use of an alias is prohibited. (For example, Sally Johnson Greener Still Independent Affiliate)

#### **Social Media as a Sales and Promotion Forum**

Social Media sites are relationship-building sites. While building relationships is an important part of the sales process, Social Media sites may not be used as a direct medium for generating sales or explaining the Greener Still income opportunity. Online sales may only be generated from an Affiliate's Greener Still replicated web site. Likewise, Affiliates shall not use any Social Media site to explain the Greener Still compensation plan or any component of the compensation plan.

#### **Posting Links to Replicated Web Sites**

Affiliates may post links to their replicated web site within the defined area designated by the Social Media site for a personal web site address. Affiliates may also post a link to their replicated web site within a post as long as the post has been pre-approved and/or is listed on Greener Still web site or in Greener Still marketing materials as an approved Social Media Advertisement. Affiliates may also submit their own text for approval prior to posting to a Social Media site.

#### **Use of Greener Still Logo**

Affiliates may use the Greener Still Independent Affiliate logo (or the logo of any streams) in their postings as long as they are using an approved message. Affiliates may also use the Greener Still Independent Affiliate logo as one of their images or in an image that represents their account (i.e. an avatar) as long as it conforms to the policies and procedures and is approved as an advertisement.

#### **Deceptive Postings**

Postings that are false, misleading, or deceptive are prohibited. This includes, but is not limited to, false or deceptive postings relating to the Greener Still income opportunity, Greener Still' products and services, and/or your biographical information and credentials. Greener Still reserves the right to require any Affiliate remove, recall or retract any posting and further require an additional affirmative posting that the content required to be removed was incorrect.

### **Use of Third-Party Intellectual Property**

If you use the trademarks, trade names, service marks, copyrights, or intellectual property of any third-party in any posting, it is your responsibility to ensure that you have received the proper license to use such intellectual property, and paid the appropriate license fee. All third-party intellectual property must be properly referenced as the property of the third-party, and you must adhere to any restrictions and conditions that the owner of the intellectual property places on the use of its property.

### **Respecting Privacy**

Always respect the privacy of others in your postings. Affiliates must not engage in gossip or advance rumors about any individual, company, or competitive products or services. Affiliates may not list the names of other individuals or entities on their postings unless they have the written permission of the individual or entity that is the subject of their posting.

### **Professionalism**

You must ensure that your postings are truthful and accurate. This requires that you fact-check all material you post online. You should also carefully check your postings for spelling, punctuation, and grammatical errors. Use of offensive language is prohibited.

### **Prohibited Postings**

Affiliates may not make any posting, or link to any postings or other material that:

- Is sexually explicit, obscene, or pornographic;
- Is offensive, profane, hateful, threatening, harmful, defamatory, libelous, harassing, or discriminatory (whether based on race, ethnicity, creed, religion, gender, sexual orientation, physical disability, or otherwise);
- Is graphically violent, including any violent video game images;
- Is solicitous of any unlawful behavior;
- Is are negative or demeaning to Greener Still or the Greener Still brand;
- Promote companies that are in direct competition with Greener Still;
- Engages in personal attacks on any individual, group, or entity;
- Is in violation of any intellectual property rights of the Company or any third party.

### **Responding to Negative Posts**

Do not converse with one who places a negative post against you, other independent Affiliates, or Greener Still. Report negative posts to the Company at [compliance@greenerstill.com](mailto:compliance@greenerstill.com). Responding to such negative posts often simply fuels a discussion with someone carrying a grudge that does not hold themselves to the same high standards as Greener Still, and therefore damages the reputation and good will of Greener Still.

### **Cancellation of Your Greener Still Business**

If your Affiliate agreement is canceled for any reason, you must discontinue using the Greener Still name, and all of Greener Still's trademarks, trade names, service marks, and other intellectual property, and all derivatives of such marks and intellectual property, in any postings and all Social Media sites that you utilize. If you post on any Social Media site on which you have previously identified yourself as an Independent Greener Still Affiliate, you must conspicuously disclose that you are no longer an Independent Greener Still Affiliate.

## **4.3 - Bonus Buying Prohibited**

Bonus buying is strictly and absolutely prohibited. “Bonus buying” includes: (a) the enrollment of individuals or entities without the knowledge of and/or execution of an Independent Affiliate Application and Agreement by such individuals or entities; (b) the fraudulent enrollment of an individual or entity as an Affiliate or customer; (c) the enrollment or attempted enrollment of non-existent individuals or entities as Affiliates or customers (“phantoms”); (d) the use of a credit card by or on behalf of an Affiliate or customer when the Affiliate or customer is not the account holder of such credit card; (e) Purchasing Greener Still merchandise or services on behalf of another Affiliate or customer, or under another Affiliate’s or customer’s ID number, to qualify for commissions or bonuses; (f) Enrollment of a customer in order to receive the bonuses with the intent of converting the customer to an Affiliate after the bonus has been paid.

#### **4.4 - Business Entities**

A corporation, partnership or trust (collectively referred to in this section as a “Business Entity”) may apply to be a Greener Still Affiliate by submitting its Certificate of Incorporation, Partnership Agreement or trust documents (these documents are collectively referred to as the “Entity Documents”) to Greener Still, along with a properly completed Business Entity Registration form. An Affiliate may change its status under the same sponsor from an individual to a partnership, corporation or trust, or from one type of entity to another. There is a \$25 fee for each change requested, which must be included with the written request and the completed Affiliate Application and Agreement. The Business Entity Registration form must be signed by all of the shareholders, partners or trustees. Members of the entity are jointly and severally liable for any indebtedness or other obligation to Greener Still.

#### **4.5 - Changes to a Greener Still Business**

##### **4.5.1 - General**

Each Affiliate must immediately notify Greener Still of all changes to the information contained on his or her Affiliate Application and Agreement. Affiliates may modify their existing Affiliate Agreement (i.e., change Social Security number to Federal ID number, or change the form of ownership from an individual proprietorship to a business entity owned by the Affiliate) by submitting a written request, a properly executed Affiliate Application and Agreement, and appropriate supporting documentation.

##### **4.5.2 - Addition of Co-Applicants**

When adding a co-applicant (either an individual or a business entity) to an existing Affiliate agreement, the Company requires both a written request as well as a properly completed Affiliate Application and Agreement containing the applicant and co-applicant’s Social Security numbers and signatures. To prevent the circumvention of section 4.26 (regarding transfers and assignments of Affiliate agreement), the original applicant must remain as a party to the original Affiliate Application and Agreement. If the original Affiliate wants to terminate his or her relationship with the Company, he or she must transfer or assign his or her business in accordance with section 4.26. If this process is not followed, the business shall be canceled upon the withdrawal of the original Affiliates. All bonus and commission checks will be sent to the address of record of the original Affiliate. Please note that the modifications permitted within the scope of this paragraph *do not* include a change of sponsorship. Changes of sponsorship are addressed in section 4.5.3, below. Greener Still may, at its discretion, require notarized documents before implementing any changes to an Affiliate agreement. Please allow thirty (30) days after the receipt of the request by Greener Still for processing.

##### **4.5.3 - Change of Sponsor**

An Affiliate may legitimately change organizations by voluntarily canceling his or her Affiliate agreement and remaining inactive (*i.e.*, no purchases of Greener Still products for resale, no sales of Greener Still products, no sponsoring, no attendance at any Greener Still functions, participation in any other form of Affiliate activity, or operation of any other Affiliate agreement) for six (6) full calendar months. Following the six-month period of inactivity, the former Affiliate may reapply under a new sponsor.

##### **4.5.4 – Affiliate and Customer Move Requests**

An Affiliate or customer may be moved from one sponsor to another sponsor within 10 days of enrollment only if an error was made during the initial enrollment process and incorrect information was entered. After the 10 days, Affiliates must follow section 4.5.3 - Change of Sponsor. If a customer has a complaint about their sponsor they need to submit the details of their complaint to [compliance@greenerstill.com](mailto:compliance@greenerstill.com). If the customer desires to change sponsors, they must include the request and a reason for the request in the complaint. The complaint will be investigated and a final non-negotiable decision will be reached by Greener Still.

#### **4.5.5 – Sponsor Oversight and Complaint Process**

Any customer or Affiliate that has a valid complaint about their sponsor will need to send a detailed email of their complaint to [compliance@greenerstill.com](mailto:compliance@greenerstill.com). The compliance department will create a case file and investigate the complaint. Greener Still will determine the actions that need to be taken to correct any issues that arise from a complaint. By way of reminder, Affiliates are responsible to train and educate their downline as outlined in section 5.2.1 - Ongoing Training and section 5.2.2 - Increased Training Responsibilities. If Greener Still determines a course of action that needs to be taken and the offending Affiliate refuses to comply with the course of action, Greener Still may use any of the disciplinary sanctions outlined in section 9.1 - Disciplinary Sanctions, up to and including termination of the Affiliate.

### **4.6 - Unauthorized Claims and Actions**

#### **4.6.1 - Indemnification**

An Affiliate is fully responsible for all of his or her verbal and written statements made regarding Greener Still products, services, and the Marketing and Compensation Plan which are not expressly contained in official Greener Still materials. Affiliates agree to indemnify Greener Still and Greener Still' directors, officers, employees, and agents, and hold them harmless from any and all liability including judgments, civil penalties, refunds, attorney fees, court costs, or lost business incurred by Greener Still as a result of the Affiliate's unauthorized representations or actions. This provision shall survive the termination of the Affiliate Agreement.

#### **4.6.2 - Income Claims**

In their enthusiasm to enroll prospective Affiliates, some Affiliates are occasionally tempted to make income claims or earnings representations to demonstrate the inherent power of network marketing. This is not only contrary to most federal and state statutes, it is contrary to Greener Still policy and procedures and is counterproductive because new Affiliates may become disappointed very quickly if their results are not as extensive or as rapid as the results others have achieved. At Greener Still, we firmly believe that the Greener Still income potential is great enough to be highly attractive, without reporting the earnings of others.

Moreover, as stated above, the Federal Trade Commission and several states have laws or regulations that regulate or even prohibit certain types of income claims and testimonials made by persons engaged in network marketing. While Affiliates may believe it beneficial to provide copies of checks, or to disclose the earnings of themselves or others, such approaches have legal consequences that can negatively impact Greener Still as well as the Affiliate making the claim unless appropriate disclosures required by law are also made contemporaneously with the income claim or earnings representation. Because Greener Still Affiliates do not have the data necessary to comply with the legal requirements for making income claims, an Affiliate, when presenting or discussing the Greener Still opportunity or Marketing and Compensation Plan to a prospective Affiliate, may not make income projections, income claims, or disclose his or her Greener Still income (including the showing of checks, copies of checks, bank statements, or tax records).

#### **4.6.3 – Product Claims**

Greener Still offers certain products that may promote health and wellbeing. Affiliates must not make any health or wellness claims for any of Greener Still's product or product streams. Any health or wellness claims made by an Affiliate subject that Affiliate to disciplinary sanctions as outlined in section 9.1 below.

#### **4.7 - Commercial Outlets**

Greener Still strongly encourages the retailing and selling of its products and services through person to person contact. In an effort to reinforce this method of marketing and to help provide a standard of fairness for its Affiliate base, Affiliates may not display or sell Greener Still products, services, or literature in a permanent retail or service establishment. A “permanent” retail or service establishment is any sales or promotion outlet that remains in the same location for three or more weeks. A mobile mall cart is not a fixed location. Any retailing through such outlets may only be done by an Affiliate of Greener Still and may not be delegated to an Employee.

#### **4.8 - Trade Shows, Expositions and Other Sales Forums**

Affiliates may display and/or sell Greener Still products at trade shows and professional expositions. Before submitting a deposit to the event promoter, Affiliates are encouraged to verify that no other Greener Still Affiliate will be present at the event. Greener Still recommends that there should be only one Affiliate present per event. Any Affiliate registering to attend an event is requested to email the event information to Customer Support. A list of Affiliates attending events will be kept by Greener Still for reference purposes. Trade shows, expositions and other sales forums are not permitted outside the United States.

#### **4.9 - Conflicts of Interest**

##### **4.9.1 - Non-solicitation**

If an Affiliate did not personally sponsor another Affiliate in his or her downline, he or she is prohibited, during the term of the Agreement and for one (1) year following the date of termination of the Agreement, from recruiting, attempting to recruit, or prospecting any Greener Still Affiliate or customer to sell or purchase products or services other than those offered by Greener Still. Each Affiliate stipulates and agrees that recruiting constitutes an unreasonable and unwarranted interference with the contractual relationship between the Company and its Affiliates, conversion of the Company’s property, and misappropriation of the Company’s trade secrets. Each Affiliate further stipulates and agrees that any violation of this rule will inflict immediate and irreparable harm on the Company, and that the Company shall be entitled, in addition to any other remedies that may be available, to immediate, temporary, preliminary, and permanent injunctive relief without bond; and that such injunctive relief may extend the post-termination period of this restriction for up to one (1) year from the date of the last violation of this provision and is limited to the geographic areas in which you conducted or solicited business under the Agreement. The provisions of this section survive the termination of the Agreement. Nothing herein waives any other rights and remedies the Company may have in relation to the use of its Confidential Information or any other violations of the Contract.

Notwithstanding anything to the contrary contained herein, in the event an Affiliates transfers or otherwise conveys his or her Affiliate agreement to an individual who shares ties of blood, marriage, or adoption, or anyone who has consented to an arrangement similar to ties of blood or marriage, or to an entity owned by any of the same, the conveying Affiliate shall be subject to provisions of this section 4.9.1 for a period of three (3) years from the date of such conveyance.

Each Affiliate agrees that appearing in, being referenced in, or allowing the Affiliate’s name or likeness to be featured or referenced in any promotional, recruiting or solicitation materials for another direct selling company constitutes recruiting.

Any promotion of, or recruiting to, any competing products or services by an Affiliate is cause for termination. This includes becoming a representative of the company and its products or allowing others to use your name or reputation to recruit to the competing company. The Affiliate’s account will immediately be suspended under section 9.1 Disciplinary Sanctions. In addition to suspension, termination procedures will also be started under the same section.

##### **4.9.2 - Confidentiality**



Downline Reports are available for Affiliate access and viewing at Greener Still' official web site. Affiliate access to their downline activity reports is password protected. **All Downline Reports and the information contained therein are herein referred to as "Confidential Information" and constitute proprietary information and business trade secrets belonging to Greener Still.**

Upon signing an Affiliate Agreement and the Agreement, the Affiliate agrees to maintain confidentiality regarding Confidential Information and any other trade secrets and proprietary information. This confidentiality obligation is irrevocable and permanent, remains after termination of the Agreement, and is subject to legal enforcement by injunction and award of costs and fees necessarily incurred. All Confidential Information is transmitted to, or allowed to be gathered by, Affiliates in strictest confidence on a need-to-know basis for use solely for the Affiliate's Affiliate agreement. Affiliates must use their best efforts to keep such information confidential and must not disclose any such information to any third party, directly or indirectly.

Downline Reports are provided to Affiliates in strictest confidence and are made available to Affiliates for the sole purpose of assisting Affiliates in working with their respective downline organizations in the development of their Affiliate agreement. Affiliates should use their Downline Reports to assist, motivate, and train their downline Affiliates. The Affiliate and Greener Still agree that, but for this agreement of confidentiality and nondisclosure, Greener Still would not provide Downline Reports to the Affiliate. Affiliates must not use the Confidential Information or any information derived therefrom to compete with the Company or for any purpose other than for promoting the Company's program and its products and services. The Affiliate maintains no ownership interest in any Confidential Information or any information derived therefrom, including contact and profile information of downline leg, or other Affiliate contact information gathered in connection with the Affiliate's Affiliate agreement, and may not sell, disseminate, or provide it to any other party. The Affiliate acknowledges and agrees that the Confidential Information received by the Affiliate relating to the profiles and reports of downline leg or other Affiliate Information gathered in connection with the Affiliate business, including any information derived therefrom, constitutes the Company's trade secrets.

The Affiliate may acquire Confidential Information during the term hereof, for example, from the sale of Affiliate tools or merchandise to the Company's Affiliates, including those who are crossline to the Affiliate. Accordingly, regardless of the source of the Confidential Information, the Affiliate, on his or her own behalf, or on behalf of any other person, partnership, association, corporation or other entity, agrees:

- 4.9.2.1** - the Confidential Information is for the exclusive and limited use of the Affiliate to facilitate the training, support and servicing of the Affiliate's downline organization for furtherance of the Affiliate's Affiliate agreement only;
- 4.9.2.2** - to not disclose the Confidential Information to a third party directly or indirectly (including other Affiliates) and that doing so constitutes misuse, misappropriation, and a violation of the Agreement;
- 4.9.2.3** - the information is of such character as to render it unique and that disclosure of it will cause irreparable damage to the Company; the Company is therefore entitled to immediate, temporary, preliminary, and permanent injunctive relief, in addition to all other remedies available in law or equity, to prevent or compensate for any violation of this policy;
- 4.9.2.4** - to not recruit or solicit any Affiliate or Customer of Greener Still listed on any report, or in any manner attempt to influence or induce any Affiliate or preferred customer of Greener Still, to alter their business relationship with Greener Still;
- 4.9.2.5** - to not use the information to compete with the Company directly or indirectly and improper use will result in termination of the Agreement;
- 4.9.2.6** - may be required to sign a non-disclosure agreement before receiving Confidential Information from the Company, or prior to engaging in activities that would allow the Affiliate to acquire Confidential Information; and

**4.9.2.7** - upon expiration, non-renewal or termination of the Agreement, to discontinue the use of such Confidential Information and destroy or promptly return to the Company all Confidential Information under the control of or in his or her possession.

#### **4.9.3 – Detrimental Conduct**

If any conduct by an Affiliate or any participant in the Affiliate agreement is determined by the Company to be injurious, disruptive, or harmful to the Company or to other Affiliates, the Company may take appropriate action against an Affiliate and the Affiliate agreement as set forth in section 9.

#### **4.10 - Cross-Sponsoring**

Actual or attempted cross sponsoring is strictly prohibited. “Cross sponsoring” is defined as the enrollment of an individual who or entity that already has a current Customer or Affiliate Agreement on file with Greener Still, or who has had such an agreement within the preceding six calendar months, within a different line of sponsorship. The use of a spouse’s or relative’s name, trade names, DBAs, assumed names, corporations, partnerships, trusts, Federal ID numbers, or fictitious ID numbers to circumvent this policy is prohibited. Affiliates shall not demean, discredit or defame other Greener Still Affiliates in an attempt to entice another Affiliate to become part of the first Affiliate’s marketing organization. This policy shall not prohibit the transfer of an Affiliate agreement in accordance with section 4.25.

#### **4.11 - Errors or Questions**

If an Affiliate has questions about or believes any errors have been made regarding commissions, bonuses, downline activity reports, or charges, the Affiliate must notify Greener Still in writing within 60 days of the date of the purported error or incident in question. Greener Still will not be responsible for any errors, omissions or problems not reported to the Company within 60 days. Further any claims for errors beyond the 60-day limitation are specifically waived.

#### **4.12 - Excess Inventory Purchases Prohibited**

Affiliates are not required to carry inventory of products or sales aids. To ensure that Affiliates are not encumbered with excess inventory that they are unable to sell, such inventory may be returned to Greener Still upon the Affiliate’s cancellation pursuant to the terms of Section 8.2.

Greener Still strictly prohibits the purchase of products in unreasonable amounts primarily for the purpose of qualifying for commissions, bonuses or advancement in the Marketing and Compensation Plan. Affiliates may not purchase more inventory than they can reasonably resell or consume in a month nor may they encourage others to do so. Affiliates, who wish to purchase larger than normal quantities of a product must contact Greener Still prior to the purchase and provide a valid reason for the purchase. They must certify to Greener Still in writing their reason why such a purchase is necessary and the purchase must be approved prior to the purchase.

#### **4.13 - Governmental Approval or Endorsement**

Neither federal nor state regulatory agencies or officials approve or endorse any direct selling or network marketing companies or programs. Therefore, Affiliates shall not represent or imply that Greener Still or its Marketing and Compensation Plan have been "approved," "endorsed" or otherwise sanctioned by any government agency.

#### **4.15 - Identification**

All Affiliates are required to provide their Social Security Number, or a Federal Tax Identification Number to Greener Still on a US W-9 form. The Affiliate is not eligible to earn commissions until the form is provided. Upon enrollment, the Company will provide a unique Affiliate identification number to the Affiliate by which he or she will be identified. This number will be used to place orders, and track commissions and bonuses.

#### **4.16 - Income Taxes**

Each Affiliate is responsible for paying local, state, and federal taxes on any income generated as an Independent Affiliate. If an Affiliate agreement is tax exempt, the Federal Tax Identification Number must be provided to Greener Still. Every year, Greener Still will provide an IRS Form 1099 MISC (Non-employee Compensation) earnings statement to each U.S. resident who: 1) Had earnings of over \$600 in the previous calendar year; or 2) Made purchases during the previous calendar year in excess of \$5,000.

#### **4.17 - Independent Contractor Status**

Affiliates are independent contractors and are not purchasers of a franchise or a business opportunity. The agreement between Greener Still and its Affiliates does not create an employer/employee relationship, agency, partnership, or joint venture between the Company and the Affiliate. **The Affiliate will not be treated as an employee for Federal or State tax purposes.** The Affiliate has no authority (expressed or implied), to bind the Company to any obligation. Each Affiliate shall establish his or her own goals, hours, and methods of sale, so long as he or she complies with the terms of the Affiliate Agreement, these Policies and Procedures, and applicable laws.

The name of Greener Still and other names as may be adopted by Greener Still are proprietary trade names, trademarks and service marks of Greener Still. As such, these marks are of great value to Greener Still and are supplied to Affiliates for their use only in an expressly authorized manner. Use of Greener Still name on any item not produced by the Company is prohibited except as follows:

Affiliate's Name  
Independent Greener Still Affiliate

All Affiliates may list themselves as an "Independent Greener Still Affiliate" in the white or yellow pages of the telephone directory, print or electronic, under their own name. No Affiliate may place telephone directory display ads using Greener Still' name or logo. Affiliates may not answer the telephone by saying "Greener Still", "Greener Still Incorporated", or in any other manner that would lead the caller to believe that he or she has reached corporate offices of Greener Still or any of its streams.

#### **4.19 - International Marketing**

Because of critical legal and tax considerations, Greener Still must limit the resale of Greener Still products and services, and the presentation of the Greener Still business model to prospective customers and Affiliates located within the United States, U.S. territories, and countries listed as open for business by the Company. Moreover, allowing a few Affiliates to conduct business in markets not yet opened by Greener Still would violate the concept of affording every Affiliate the equal opportunity to expand internationally.

Accordingly, Affiliates are authorized to sell Greener Still products and services, and enroll customers or Affiliates only in the countries in which Greener Still is authorized to conduct business, as announced in official Company literature. Greener Still products or sales aids cannot be shipped into or sold in any foreign country. Affiliates may sell, give, transfer, or distribute Greener Still products or sales aids only in an open country. In addition, no Affiliate may, in any unauthorized country: (a) conduct sales, enrollment or training meetings; (b) enroll or attempt to enroll potential customers or Affiliates; or (c) conduct any other activity for the purpose of selling Greener Still products, establishing a marketing organization, or promoting the Greener Still opportunity.

#### **4.20 - Adherence to Laws and Ordinances**

##### **4.20.1 - Local Ordinances**

Many cities and counties have laws regulating certain home-based businesses. In most cases these ordinances are not applicable to Affiliates because of the nature of their business. However, Affiliates must obey those laws that do apply to them. If a city or county official tells an Affiliate that an ordinance applies to him or her, the Affiliate shall be polite and cooperative, and immediately send a copy of the ordinance to the Compliance

Department of Greener Still. In most cases there are exceptions to the ordinance that may apply to Greener Still Affiliates.

#### **4.20.2 - Compliance with Federal, State, Local Laws**

Affiliates shall comply with all federal, state, and local laws and regulations in the conduct of their businesses.

#### **4.21 - Multiple Greener Still Business Interests**

Affiliates may have only one Affiliate agreement registered in his or her name (designated the “Primary Business”). However, if an Affiliate also owns or operates another business, the primary purpose of which is to provide non-Greener Still goods or services to customers or clients (*e.g.*, professional services such as physicians, accountants, a restaurant, etc.), the Affiliate’s non-Greener Still business may also own an Affiliate agreement (designated the “Secondary Business”) so long as the following criteria are satisfied:

**4.21.1** The Secondary Business must be enrolled and sponsored by the Primary Business and placed on the immediate front line of the Primary Business;

**4.21.2** The non-Greener Still business must be owned or operated by the Affiliate who owns the Primary Business or an immediate household family member of the Primary Business owner;

**4.21.3** Greener Still reserves the right to cancel the Affiliate Agreement of any Secondary Business which does not have the principal purpose of providing non-Greener Still goods or services to customers or clients;

**4.21.4** The non-Greener Still business must have:

**4.21.4.1** its own Federal Tax Identification Number and use that TIN on its Greener Still Application and Agreement;

**4.21.4.2** an address that is separate from the Primary Business address;

**4.21.4.3** Payment must be via a credit card registered to the non-Greener Still business;

**4.21.5** Under no circumstances may an Affiliate operate or hold an interest in more than two businesses (the Primary and Secondary Businesses). There may be no more than two Greener Still businesses per immediate household. An “immediate household” includes spouses, cohabitating couples, children and relatives residing in the same dwelling. Also included in the immediate household are students attending boarding school or college that reside at school or college during the school year, but within the dwelling of their parents or other relatives during non-school periods. Persons such as roommates and tenants who are unrelated shall not fall within the definition of an “immediate household” and may each have their own Greener Still independent business. If an Affiliate owns or operates Primary and Secondary Businesses, those two businesses constitute the maximum number of businesses that may be held within the household, even though the Secondary Business operates from a separate address from the Primary Business.

**4.21.6** If either the Primary or Secondary Business violates the Policies and Procedures or its Affiliate Agreement, Greener Still may take disciplinary action against both the Primary and Secondary Businesses.

Any exception to this rule will be considered on a case-by-case basis and must be presented in writing prior to executing an Affiliate application and agreement. Requests for exceptions to the policy must be submitted in writing to the Compliance department.

#### **4.22 - Actions of Household Members or Affiliated Individuals**

If any member of an Affiliate’s immediate household engages in any activity, which, if performed by the Affiliate, would violate any provision of the Agreement, such activity will be deemed a violation by the Affiliate and Greener Still may take disciplinary action pursuant to the Statement of Policies against the Affiliate. Similarly, if any individual associated in any way with a corporation, partnership, trust or other entity (collectively “affiliated individual”) violates the Agreement, such action(s) will be deemed a violation by the entity, and Greener Still may take disciplinary action against the entity.

#### **4.23 - Re-packaging and Re-labeling Prohibited**

Affiliates may not repackage, relabel, or alter the labels on any Greener Still products, information, materials or programs in any way. Greener Still products must be sold in their original format only.

#### **4.24 - Roll-up of Marketing Organization**

No Roll-ups will occur in Greener Still. Terminated or cancelled Affiliates will become Greener Still customers. If a complete separation from the individual occurs the individual name will be removed from the account, but no roll-up will take place.

Any case for the removal and roll-up of an organization can be made on a case by case basis to Greener Still compliance.

#### **4.25 - Sale, Transfer or Assignment of Greener Still Business**

Although an Affiliate agreement is a privately owned, independently operated business, the sale, transfer or assignment of an Affiliate account is subject to certain limitations. If an Affiliate wishes to sell his or her Affiliate account, the following criteria must be met:

- 4.25.1** - The buyer or transferee must become a Greener Still Affiliate. If the buyer is an active Greener Still Affiliate, he or she must first terminate his or her Affiliate agreement and wait six calendar months before buying the next business.
- 4.25.2** - Before the sale, transfer or assignment can be finalized and approved by Greener Still, any debt obligations the selling Affiliate has with Greener Still must be satisfied.
- 4.25.3** - The selling Affiliate must be in good standing and not in violation of any of the terms of the Agreement in order to be eligible to sell, transfer or assign an Affiliate agreement.

Prior to selling an Affiliate account, the selling Affiliate must notify Greener Still's Compliance Department of his or her intent to sell the Affiliate account. All sales of a Greener Still Affiliate account must be approved by Greener Still before any sale can be completed. No changes in line of sponsorship can result from the sale or transfer of an Affiliate account. An Affiliate may not sell, transfer or assign individual downlink legs; if a business is sold, transferred or assigned, all legs must be included in the transaction. A filled out and signed Affiliate application and agreement by the acquiring party must be submitted with a non-refundable fee of \$25.

#### **4.26 - Separation of a Greener Still Business**

Greener Still Affiliates sometimes operate their Affiliate account as husband-wife partnerships, regular partnerships, corporations, or trusts. At such time as a marriage may end in divorce or a corporation, partnership or trust (the latter three entities are collectively referred to herein as "entities") may dissolve, arrangements must be made to assure that any separation or division of the business is accomplished so as not to adversely affect the interests and income of other businesses up or down the line of sponsorship. If the separating parties fail to provide for the best interests of other Affiliates and the Company, Greener Still will involuntarily terminate the Affiliate Agreement pursuant to Section 4.25.

During the pendency of divorce or entity dissolution, the parties must adopt one of the following methods of operation:

- 4.26.1** - One of the parties may, with consent of the other(s), operate the Affiliate account pursuant to an assignment in writing whereby the relinquishing spouse, shareholders, partners or trustees authorize Greener Still to deal directly and solely with the other spouse or non-relinquishing shareholder, partner or trustee.
- 4.26.2** - The parties may continue to operate the Affiliate account jointly on a "business-as-usual" basis, whereupon all compensation paid by Greener Still will be paid according to the status quo. This is the default policy if the Company is not properly notified of the Affiliates' desire to follow the preceding approach.

Under no circumstances will the downline organization of divorcing spouses or a dissolving business entity be divided. Similarly, under no circumstances will Greener Still split commissions and bonuses between divorcing spouses or members of dissolving entities. Greener Still will recognize only one downline organization and will issue only one commission payment per Affiliate account per commission cycle. Commissions shall always be issued to the same individual or entity. In the event that parties to a divorce or dissolution proceeding are unable to resolve a dispute over the disposition of commissions and ownership of the business, the Affiliate Agreement shall be involuntarily canceled.

If a former spouse or a former entity affiliate has completely relinquished all rights in their original Affiliate account, they are thereafter free to enroll under any sponsor of their choosing. Entity affiliates must meet the waiting period requirements set forth in section 4.5.3, whereas in divorce cases, the spouse that did not receive the business may immediately enroll upon the entry of a final divorce decree. In such case, however, the former spouse or partner shall have no rights to any Affiliates in their former organization or to any former retail customer. They must develop the new business in the same manner, as would any other new Affiliate.

#### **4.27 - Sponsoring**

All active Affiliates in good standing have the right to sponsor and enroll others into Greener Still. Each prospective customer or Affiliate has the ultimate right to choose his or her own sponsor. If two Affiliates claim to be the sponsor of the same new Affiliate or customer, the Company shall regard the first application received by the Company as controlling.

#### **4.28 - Stacking**

“Stacking” is strictly prohibited. The term “stacking” includes: (a) providing financial assistance to new Affiliates for the purpose of maximizing compensation pursuant to Greener Still’s Marketing and Compensation Plan; (b) violating section 4.21 above; and/or (c) placing a new Affiliate in any downline organization with the intent of manipulating the compensation plan in a manner not intended.

#### **4.29 - Succession**

Upon the death or incapacitation of an Affiliate, his or her business may be passed to his or her heirs. Appropriate legal documentation must be submitted to the Company to ensure the transfer is proper. Accordingly, an Affiliate should consult an attorney to assist him or her in the preparation of a will or other testamentary instrument. Whenever an Affiliate account is transferred by a will or other testamentary process, the beneficiary acquires the right to collect all bonuses and commissions of the deceased Affiliate’s marketing organization provided the following qualifications are met. The successor(s) must:

- 4.29.1** - Execute an Affiliate Agreement;
- 4.29.2** - Comply with terms and provisions of the Agreement; and
- 4.29.3** - Meet all of the qualifications for the deceased Affiliate’s status.
- 4.29.4** - Bonus and commission payments of an Affiliate account transferred pursuant to this section will be paid in a single payment jointly to the devisees. The devisees must provide Greener Still with an “address of record” to which all bonus and commission payments will be sent;
- 4.29.5** - If the business is bequeathed to joint devisees, they must form a business entity and acquire a Federal Tax Identification Number. Greener Still will issue all bonus and commission payments and one 1099 to the business entity.

#### **4.30 - Transfer Upon Death of an Affiliate**

To affect a testamentary transfer of an Affiliate account, the successor must provide the following to Greener Still: (1) an original death certificate; (2) a notarized copy of the will or other instrument establishing the successor’s right to the Affiliate account; and (3) a completed and executed Affiliate Agreement.

#### **4.31 - Transfer Upon Incapacitation of an Affiliate**

To affect a transfer of an Affiliate account because of incapacity, the successor must provide the following to Greener Still: (1) a notarized copy of an appointment as trustee; (2) a notarized copy of the trust document or

other documentation establishing the trustee's right to administer the Affiliate account; and (3) a completed Affiliate Agreement executed by the trustee.

#### **4.32 – Prohibited Material Handling**

Prohibited Use of Greener Still Products and Technology - Any material submitted by or intended to be included with any of Greener Still product or technology, or an associated web site, may be canceled, deleted and/or destroyed at Greener Still discretion. Prohibited materials include but are not limited to:

1. Profanity, or harassment;
2. Hate or racist propaganda;
3. Illegal activity under any law;
4. Nudity or pornographic material or material deemed so by Greener Still in its sole discretion;
5. Material that violates or infringes on third party rights;
6. Negative statements or disparaging comments about others including without limitation Greener Still and or any Affiliates.
7. Copyrighted material not owned by the individual uploading or using the material; and
8. Any material which Greener Still deems inappropriate, at its sole discretion.

Violation of these terms may result in the material being deleted, canceled and/or destroyed at Greener Still discretion. No refunds or re-numeration will be given. Repeated violations may result in cancellation of the users Greener Still, or other, account.

### **SECTION 5 - RESPONSIBILITIES OF AFFILIATES**

#### **5.1 - Change of Address, Telephone, or Email**

To ensure timely delivery of products, support materials, information, and commission payments, it is critically important that the Greener Still's files are current. Affiliates planning to move should send their new address, telephone numbers, and email address to Greener Still's Corporate Offices to the attention of the Affiliate Services Department. To guarantee proper delivery, two weeks advance notice must be provided to Greener Still on all changes.

#### **5.2 - Continuing Development Obligations**

##### **5.2.1 - Ongoing Training**

Any Affiliate who sponsors another Affiliate into Greener Still must perform a bona fide assistance and training function to ensure that his or her downline is properly operating his or her Affiliate account. Affiliates must have ongoing contact and communication with the Affiliates in their downline organizations. Examples of such contact and communication may include, but are not limited to: newsletters, personal meetings, telephone contact, voice mail, electronic mail, and the accompaniment of downline Affiliates to Greener Still meetings, training sessions, and other functions. Upline Affiliates are also responsible to motivate and train new Affiliates in Greener Still product knowledge, effective sales techniques, the Greener Still Marketing and Compensation Plan, and compliance with Company Policies and Procedures. Communication with and the training of downline Affiliates must not, however, violate Section 4.2 (regarding the development of Affiliate-produced sales aids and promotional materials).

Affiliates must monitor the Affiliates in their downline organizations to ensure that downline Affiliates do not make improper product or business claims, or engage in any illegal or inappropriate conduct.

##### **5.2.2 - Increased Training Responsibilities**

As Affiliates progress through the various levels of leadership, they will become more experienced in sales techniques, product knowledge, and understanding of the Greener Still program. They will be called upon to share this knowledge with lesser-experienced Affiliates within their organization.

##### **5.2.3 – Email Broadcasting Options**

Greener Still, as part of the Business Office system, as a company and individual Affiliates may send email broadcasts to their downline. An Affiliate may opt out of receiving email broadcasts from the company, their upline, or both at the time of signup, when receiving broadcast emails, or by contacting Customer Support. Email broadcasts are a good way of staying in contact and current on company information. Affiliates and customers may not opt out of vital communications, such as invoices, receipts, and critical messages.

### **5.3 – Non-disparagement**

Greener Still wants to provide its independent Affiliates with the best products, compensation plan, and service in the industry. Accordingly, we value your constructive criticisms and comments. All such comments should be submitted in writing to the Marketing Department or Compliance Department. Remember, to best serve you, we must hear from you! While Greener Still welcomes constructive input, negative comments and remarks made in the field by Affiliates about the Company, its products, or compensation plan serve no purpose other than to sour the enthusiasm of other Greener Still Affiliates. For this reason, and to set the proper example for their downline, Affiliates must not disparage, demean, or make negative remarks about Greener Still, other Greener Still Affiliates, Greener Still's products, the Marketing and Compensation plan, or Greener Still's directors, officers, or employees.

## **SECTION 6 - SALES REQUIREMENTS**

### **6.1 - Product Sales**

The Greener Still Marketing and Compensation Plan is based upon the sale of Greener Still products and services to end consumers. Affiliates must fulfill personal and downline organization sales requirements (as well as meet other responsibilities set forth in the Agreement) to be eligible for bonuses, commissions and advancement to higher levels of achievement.

### **6.2 - No Territory Restrictions**

There are no exclusive territories granted to anyone. No franchise fees are required.

### **6.3 - Order Forms**

All Affiliates must provide their retail customers with two copies of an official Greener Still order form at the time of the sale. This is the customer's receipt. Affiliates must maintain all order forms for a period of two years and furnish them to Greener Still at the Company's request. Greener Still will maintain records documenting the purchases of Affiliates' preferred customers.

Affiliates must ensure that the following information is contained on each sales receipt: (1) The date of the transaction; (2) The date (not earlier than the third business day following the date of the transaction) by which the buyer may give notice of cancellation; and (3) name and address of the selling Affiliate.

Remember that customers must receive two copies of the sales receipt. In addition, Affiliates must orally inform the buyer of his or her cancellation rights.

### **6.4 Point Expiration**

All points used for product purchase expire on the twelfth (12<sup>th</sup>) month after purchase. Expired points will not be restored to any account. Free card sends or other equivalent products may be added to accounts in place of points as determined by Greener Still Customer Support based on purchase price of the expired points.

### **6.5 System Card Expiration**

All system cards included as part of a monthly package expire upon the monthly renewal date of that monthly package (i.e. if a package is purchased on January 1 then the cards expire prior to February 1). New system cards will be added upon a new or renewal of the monthly subscription.



## **SECTION 7 - BONUSES AND COMMISSIONS**

### **7.1 - Bonus and Commission Qualifications**

An Affiliate must be active and in full compliance with the Agreement to qualify for bonuses and commissions. So long as an Affiliate complies with the terms of the Agreement, Greener Still shall pay commissions to such Affiliate in accordance with the Marketing and Compensation plan. Affiliates must choose between ACH / Direct Deposit (US only) or Greener Still Wallet for payment of earnings. In the event an Affiliate is not in compliance then Greener Still has the right to withhold any bonuses and/or commissions which bonuses and commissions may be waived as a result of the non-compliance.

### **7.2 - Adjustment to Bonuses and Commissions**

Affiliates receive bonuses and commissions based on the actual sales of products and services to end consumers. When a product is returned to Greener Still for a refund or is repurchased by the Company, the bonuses and commissions attributable to the returned or repurchased product(s) will be deducted, in the month in which the refund is given, and continuing every pay period thereafter until the commission is recovered, from the Affiliates who received bonuses and commissions on the sales of the refunded products.

### **7.3 - Reports**

All information provided by Greener Still in online or telephonic downline activity reports, including but not limited to personal and group sales volume (or any part thereof), and downline sponsoring activity is believed to be accurate and reliable. Nevertheless, due to various factors including the inherent possibility of human and mechanical error; the accuracy, completeness, and timeliness of orders; denial of credit card and electronic check payments; returned products; credit card and electronic check charge-backs; the information is not guaranteed by Greener Still or any persons creating or transmitting the information.

ALL PERSONAL AND GROUP SALES VOLUME INFORMATION IS PROVIDED "AS IS" WITHOUT WARRANTIES, EXPRESS OR IMPLIED, OR REPRESENTATIONS OF ANY KIND WHATSOEVER. IN PARTICULAR BUT WITHOUT LIMITATION THERE SHALL BE NO WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR USE, OR NONINFRINGEMENT.

TO THE FULLEST EXTENT PERMISSIBLE UNDER APPLICABLE LAW, Greener Still AND/OR OTHER PERSONS CREATING OR TRANSMITTING THE INFORMATION WILL IN NO EVENT BE LIABLE TO ANY Affiliate OR ANYONE ELSE FOR ANY DIRECT, INDIRECT, CONSEQUENTIAL, INCIDENTAL, SPECIAL OR PUNITIVE DAMAGES THAT ARISE OUT OF THE USE OF OR ACCESS TO PERSONAL AND GROUP SALES VOLUME INFORMATION (INCLUDING BUT NOT LIMITED TO LOST PROFITS, BONUSES, OR COMMISSIONS, LOSS OF OPPORTUNITY, AND DAMAGES THAT MAY RESULT FROM INACCURACY, INCOMPLETENESS, INCONVENIENCE, DELAY, OR LOSS OF THE USE OF THE INFORMATION), EVEN IF Greener Still OR OTHER PERSONS CREATING OR TRANSMITTING THE INFORMATION SHALL HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. TO THE FULLEST EXTENT PERMITTED BY LAW, Greener Still OR OTHER PERSONS CREATING OR TRANSMITTING THE INFORMATION SHALL HAVE NO RESPONSIBILITY OR LIABILITY TO YOU OR ANYONE ELSE UNDER ANY TORT, CONTRACT, NEGLIGENCE, STRICT LIABILITY, PRODUCTS LIABILITY OR OTHER THEORY WITH RESPECT TO ANY SUBJECT MATTER OF THIS AGREEMENT OR TERMS AND CONDITIONS RELATED THERETO.

Access to and use of Greener Still's online and telephone reporting services and your reliance upon such information is at your own risk. All such information is provided to you "as is". If you are dissatisfied with the accuracy or quality of the information, your sole and exclusive remedy is to discontinue use of and access to Greener Still's online and telephone reporting services and your reliance upon the information.

## **SECTION 8 - PRODUCT GUARANTEES, RETURNS AND INVENTORY REPURCHASE**

### **8.1 - Product Guarantee**

To receive a 100% total refund, Retail Customers may cancel their order within three business days from the date of purchase. See the cancellation policy on the Order Form. Preferred customers may cancel their initial order within five business days from the date of purchase. Cancellation may be extended as required by the laws of a state or country, in which case the cancellation may occur in accordance with the applicable law. Cancellation of subsequent purchases may be made within the month they are made in accordance with section 8.2. Some purchases may not be refundable.

### **8.2 - Return of Inventory and Sales Aids**

Upon cancellation of an Affiliate's Agreement, the Affiliate may return non-customized products and/or card inventory, points, and sales aids to the company for a refund if he or she is unable to sell or use the products. An Affiliate may only return products and tangible sales aids purchased by him or her that are in resaleable condition (no refunds for costs associated with Affiliate websites). Products that are non-customized may be returned for one year from purchase as long as the product has not expired, been opened and is in resaleable condition. Upon receipt of the products and sales aids, the Affiliate or customer will be reimbursed 90 percent of the net cost of the original purchase price(s), less shipping charges. If the purchases were made through a credit card, the refund will be credited back to the same account. *The Company shall deduct from the reimbursement paid to the Affiliate any commissions, bonuses, rebates or other remuneration received by the Affiliate which were associated with any inventory that is returned.* Sales aids are products that are exclusively designed to aid the Affiliate in presenting Greener Still retail products.

#### **8.2.1 - Montana Residents**

A Montana resident may cancel his or her Affiliate Agreement within 15 days from the date of enrollment, and may return his or her starter kit for a full refund within such time period.

### **8.3 - Procedures for Returns**

All returns shall be sent to the Company along with a copy of the packing slip included with the products. If banked cards or points are returned, the Customer must submit a written request, including his/her Affiliate ID number, to the company and specifically identify how much of the banked inventory the Affiliate wishes to return. All refunds will be reimbursed at 90 percent of the net cost of the original purchase price. The company shall deduct from the reimbursement paid to the Affiliate any commission, bonuses, rebates or other remuneration received by the Affiliate which were associated with any inventory that is returned. Payouts made to upline Affiliate will be clawed back from the upline Affiliate's earnings. Points acquired through subscriptions are not eligible for refunds as these points are gifted as part of the subscription and not purchased.

### **8.4 – Rights of Cancellation (Cooling-Off Period)**

Where a cooling-off period is required, the Consumer will be entitled to cancel the agreement at any time up to ten days (or as required by law) from the date of placing the order of signing the agreement. In the event of cancellation during the cooling-off period the Consumer will be entitled to a refund of all monies paid in respect of that sale or agreement upon return of the product in satisfactory condition.

## **SECTION 9 - DISPUTE RESOLUTION AND DISCIPLINARY PROCEEDINGS**

### **9.1 - Disciplinary Sanctions**

The Company's obligations to an Affiliate are conditioned upon the Affiliate's faithful performance of the terms and conditions of the Agreement. The Company, in its sole discretion, will determine if an Affiliate is in breach of the Agreement and may elect any or all available remedies. In the event of breach, the Company may elect to take no action or to exercise some or all contractual or administrative remedies and remedies at law or in equity, including, but not limited to:

- 9.1.1** - Issue a written warning or admonition;

- 9.1.2** - Notify the Affiliate either in writing or verbally of the breach and providing a notice to cure the breach;
- 9.1.3** - Require from the Affiliate additional assurances of future compliance;
- 9.1.3** - Assess damages, which may be withheld from bonus and commission checks;
- 9.1.4** - Loss of rights to one or more recognition, attendant perk, bonus, or commission checks;
- 9.1.5** - Greener Still may withhold from an Affiliate all or part of the Affiliate's bonuses and commissions during the period that Greener Still is investigating any conduct allegedly in violation of the Agreement. If an Affiliate's business is canceled for disciplinary reasons, the Affiliate will not be entitled to recover any commissions withheld during the investigation period;
- 9.1.6** - Suspend Affiliate rights temporarily or permanently;
- 9.1.7** - Involuntary termination of the offender's Affiliate Agreement;
- 9.1.8** - Any other measure expressly allowed within any provision of the Agreement or which Greener Still deems practicable to implement and appropriate to equitably resolve injuries caused partially or exclusively by the Affiliate's policy violation or contractual breach;
- 9.1.9** - In situations deemed appropriate by Greener Still, the Company may institute legal proceedings for monetary damages and costs and/or equitable or injunctive relief.

The above disciplinary measures are not sequential; the Company may take any of the measures listed in any order. For example (and not by way of limitation), the Company may suspend an Affiliate's agreement before requiring the Affiliate to take immediate corrective measures.

The Agreement is designed to protect Affiliates and the Company from the adverse consequences of their violation. Affiliates who intentionally circumvent the Agreement to accomplish indirectly what is prohibited directly will be disciplined as if the applicable policy or rule had been broken directly. In such circumstances, all of the available remedies as stated above will be available to the Company. The Agreement is not intended to give an Affiliate the right to enforce the Agreement against another Affiliate directly, or to take any legal action against another Affiliate.

In the event any or all of the actions listed above are taken, the Affiliate will have the right to reply to any allegations provided and to offer evidence to the contrary. All efforts will be taken to ensure that the process is fair and equitable.

## **9.2 – Reporting Agreement Breaches**

If an Affiliate observes or is aware of another Affiliate's violation of any term or condition of the Agreement, the observing Affiliate shall submit a written complaint to the Company on the applicable form provided by such department. Because of the difficulties of investigating and asserting appropriate remedies for stale claims, any complaint for breach of the terms and conditions of the Agreement other than Recruiting must be brought to the Company's attention for review within eighteen (18) months of the start of the alleged violation; Recruiting violations must be brought to the Company's attention within six (6) months of the alleged violation. Failure to report a violation within that time period may result in the Company not pursuing the allegations in order to prevent the Affiliate Business from being disrupted due to stale claims. However, this policy does not waive the Company's right to investigate and discipline Affiliate found guilty of the stale claims.

## **9.3 - Grievances and Complaints**

When an Affiliate has a grievance or complaint with another Affiliate regarding any practice or conduct in relationship to their respective Affiliate accounts, the complaining Affiliate should first report the problem to his or her Sponsor who should review the matter and try to resolve it with the other party's upline sponsor. If the matter cannot be resolved, it must be reported in writing to the Compliance Department at the Company. The Compliance Department will review the facts and take every effort to resolve it. Involved in this process is the right to have outside parties review and recommend an appropriate course of action.

#### **9.4 - Governing Law, Arbitration, Injunctive Relief**

The State of Utah is the place of the origin of this Agreement and is where the Company accepted the offer of the Applicant to become an Affiliate and where the Affiliate entered into the Agreement with the Company. The Agreement is therefore to be construed in accordance with the laws of the State of Utah (without giving effect to any conflict of law provision or rule) as to contracts made and to be wholly performed within the State. Any controversy or claim arising out of or relating to the Agreement or the breach thereof, or any controversy or claim relating to the business relationships arising between Affiliates shall be resolved by mandatory, final, binding, non-appealable arbitration in Salt Lake City, Utah, United States of America. There shall be one arbitrator, who shall be impartial, independent, and mutually agreed upon by the parties to the arbitration within seven (7) days following receipt of the written notice for demand for arbitration. If the parties do not reach agreement on a single arbitrator within such seven (7) day period, unless an agreement can be reached between the parties for private arbitration, the parties agree that the arbitration shall be administered by the American Arbitration Association (“AAA”) under its Commercial Arbitration Rules (except that there shall only be one arbitrator) and shall be governed by Utah state law, including, but not limited to, the rules pertaining to the discovery process as found in the Utah Rules of Civil Procedure. Judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof and enforcement of the judgment shall be governed by Utah state law. The parties shall equally share the assessed costs associated with the arbitration, including all arbitrator fees. If one party fails to pay its assessed costs, and such failure prevents the timely appointment of an arbitrator or delays ongoing arbitration proceedings, the other party may seek provisional remedies under the Utah Uniform Arbitration Act, Utah Code section 78B-11-109, to compel the non-paying party to comply with its payment obligations. Such provisional remedies may be sought in the courts of the State of Utah, Utah County, as the exclusive and sole jurisdiction and venue for such provisional actions, and each party hereby consents to personal jurisdiction and proper venue in those courts for such actions. The failure to pay assessed costs under this section, and any resulting costs, expenses, or damages resulting from the other party being required to seek provisional relief, shall become an additional claim of the injured party in the underlying arbitration. The parties, AAA, and the arbitrator shall maintain the confidentiality of the entire arbitration process and may not disclose to any other person not directly involved in the arbitration process: (i) the substance of, or basis for, the controversy, dispute, or claim; (ii) the content of any testimony or other evidence presented at an arbitration hearing or obtained through discovery in the arbitration; or (iii) the terms or amount of any arbitration award. AAA and the arbitrator shall have the authority to make appropriate rulings to safeguard confidentiality, unless the law provides to the contrary. The parties agree that before or after a demand for arbitration is made that a party (in addition to any other remedies which it may have and which are hereby exclusively reserved) is entitled to preserve its rights under the Agreement by seeking interim injunctive relief (a temporary restraining order, preliminary injunction and all other forms of interim relief available to the party filing the action) without a bond, and that the only venue for any suit shall be in the state courts located in Utah County, Utah or, at the sole discretion of the Company, in the federal court located in Salt Lake City, Utah. The parties agree that such suit filed with the court: (a) is not a waiver of the rights of the party who filed the suit to proceed with any demand for arbitration it previously filed, and (b) will not in any way affect the rights of the party filing the suit to thereafter demand arbitration once the interim relief is obtained. The parties expressly waive any objections to personal jurisdiction or venue of such courts and to the arbitration being conducted in Salt Lake City, Utah, United States of America. The Affiliate and the Company waive their right to commence, be a party to or class member of, a collective action in any court action against the other party or relating to the Agreement. Further, the Company and Affiliate waive their right to commence or be a party to any group, class or collective action claim in arbitration or any other forum. The parties agree that any claim by or against Affiliate or the Company shall be heard without consolidation of such claim with any other person or entity's claim.

##### **9.4.1 – Leading by Example**

It is important that leaders lead by example. Therefore, Greener Still Affiliates are free to participate in other sales or marketing opportunities that utilize a multilevel compensation structure and/or a network marketing sales approach (collectively “Network Marketing”). However, any Greener Still Affiliate who has achieved the rank Star 5 or above who operates or attempts to operate another Network Marketing business will not be

eligible to earn Leadership bonuses (the maximum Generation and Leadership bonuses for which an Affiliate at the Star 5 Rank or higher could qualify is compensation at the Star 4 rank). An Affiliate is “operating” another Network Marketing business if he/she has directly or indirectly engaged in any activity related to such other Network Marketing program after achieving the Star 5 rank or higher, with the exception of: (a) collecting commissions or bonuses for work that was performed prior to the time that the Affiliate attained the rank of Star 5 or higher with Greener Still; and/or (b) purchasing merchandise or services from such other Network Marketing company for personal and/or immediate household family use. Greener Still will verify the participation of the Affiliate in another Network Marketing program prior to enforcing this section of the agreement. Greener Still may verify such participation by way of any physical evidence that the Affiliate is participating in the other Network Marketing program. Examples of such evidence would include, but not limited to, the Affiliate holding themselves out as a representative of the Network Marketing company’s products by use of advertisements bearing the Affiliate’s name and contact information, or image. Any evidence that demonstrates that the Affiliate is actively involved in selling the Network Marketing companies products will be sufficient evidence to prove the Affiliates participation in the Network Marketing company. Reports from other Affiliates of an Affiliate’s participation in another Network Marketing company will be validated prior to any action being taken. The admission of an Affiliate that they are participating in another Network Marketing company is also sufficient evidence to enforce this section.

## **SECTION 10 - ORDERING**

### **10.1 - Purchasing Greener Still Products**

Each Affiliate should purchase his or her products directly from Greener Still. If an Affiliate purchases product from another Affiliate or any other source, the purchasing Affiliate will not receive the personal sales volume that is associated with that purchase.

### **10.2 - General Order Policies**

On mail orders with invalid or incorrect payment, Greener Still will attempt to contact the Affiliate by email, phone, and/or mail to try to obtain another payment. If these attempts are unsuccessful after five working days the order will be returned unprocessed. No C.O.D. orders will be accepted. Greener Still maintains no minimum order requirements. Orders for products and sales aids may be combined.

## **SECTION 11 - PAYMENT AND SHIPPING**

### **11.1 – Electronic Check Payments**

Any Affiliate making payment by electronic check (“eCheck”) will be required to verify their ownership of the checking account by contacting Greener Still support department and providing the checking information or filling out and submitting an eCheck authorization form. Greener Still will make a deposit to the checking account which the Affiliate will be required to verify prior to the initial use of eCheck for enrollment purposes. Affiliates may also enroll using a credit card and then establish ongoing orders for product purchases using their checking account information. All Affiliate checking accounts will be considered business accounts under NACHA rules and will be flagged as a business account even if the checking account is an Affiliate’s individual account. All Affiliates agree and accept that any eCheck processing will be conducted under the NACHA rules that apply to business accounts.

### **11.2 - Insufficient Funds**

It is the responsibility of each Affiliate to ensure that there are sufficient funds or credit available in his or her account to cover the monthly autoship or subscription order. Greener Still is not responsible to contact Affiliates in regard to orders canceled due to insufficient funds or credit. This may result in an Affiliate’s failure to meet his or her Personal Volume requirements for the month and qualification for bonuses and commissions.

### **11.3 - Returned Checks**

Checks returned by an Affiliate's bank for insufficient funds may be re-submitted for payment. A \$25 returned check fee will be charged to the account of the Affiliate. After receiving a returned check from a customer or an Affiliate, *all future orders must be paid by credit card, money order or cashier's check. Any outstanding balance owed to Greener Still by an Affiliate for NSF checks and returned check fees will be withheld from subsequent bonus and commission checks.*

### **11.4 – Autoship or Subscription Cancellation and Disabling By Greener Still**

If the credit card being charged for an autoship or subscription order on an Affiliate or Customer's account cannot be cleared, after two or more failed attempts, the autoship or subscription order will be deleted from the Affiliate / customer's account.

### **11.5 - Sales Taxes**

Greener Still will collect and remit sales taxes on behalf of Affiliates according to applicable tax rates in the state to which the shipment is destined based on the zip code. If an Affiliate has submitted, and Greener Still has accepted, a current Sales Tax Exemption Certificate and Sales Tax Registration License, sales taxes will not be added to the invoice and the responsibility of collecting and remitting sales taxes to the appropriate authorities shall be on the Affiliate. Exemption from the payment of sales tax is applicable only to orders which are shipped to a state for which the proper tax exemption papers have been filed and accepted. Applicable sales taxes will be charged on orders that are drop-shipped to another state. Any sales tax exemption accepted by Greener Still is not retroactive. Greener Still will collect and remit GST and VAT as required by the laws of any countries which are open for Affiliates and which Greener Still has a taxable presence in the country.

## **SECTION 12 - INACTIVITY AND CANCELLATION**

### **12.1 - Effect of Cancellation**

So long as an Affiliate remains active and complies with the terms of the Affiliate Agreement and these Policies and Procedures, Greener Still shall pay commissions to such Affiliate in accordance with the Marketing and Compensation Plan. An Affiliate's bonuses and commissions constitute the entire consideration for the Affiliate's efforts in generating sales and all activities related to generating sales (including building a downline organization). Following an Affiliate's non-renewal of his or her Affiliate Agreement, cancellation for inactivity, or voluntary or involuntary cancellation of his or her Affiliate Agreement (all of these methods are collectively referred to as "cancellation"), the former Affiliate shall have no right, title, claim or interest to the marketing organization which he or she operated, or any commission or bonus from the sales generated by the organization. An Affiliate whose business is canceled will permanently lose all rights as an Affiliate. This includes the right to sell Greener Still products and services and the right to receive future commissions, bonuses, or other income resulting from the sales and other activities of the Affiliate's former downline sales organization. In the event of cancellation, Affiliates agree to waive all rights they may have, including but not limited to property rights, to their former downline organization and to any bonuses, commissions or other remuneration derived from the sales and other activities of his or her former downline organization.

Following an Affiliate's cancellation of his or her Affiliate Agreement, the former Affiliate shall not hold himself or herself out as a Greener Still Affiliate and shall not have the right to sell Greener Still products or services. An Affiliate whose Affiliate Agreement is canceled shall receive commissions and bonuses only for the last full pay period he or she was active prior to cancellation (less any amounts withheld during an investigation preceding an involuntary cancellation).

### **12.2 - Involuntary Cancellation**

An Affiliate's violation of any of the terms of the Agreement, including any amendments that may be made by Greener Still in its sole discretion, may result in any of the sanctions listed in Section 9.1, including the involuntary cancellation of his or her Affiliate Agreement. Cancellation shall be effective on the date on which written notice is mailed, faxed, emailed, or delivered to an express courier, to the Affiliate's last known address

(email address or fax number), or to his/her attorney, or when the Affiliate receives actual notice of cancellation, whichever occurs first. In the event of involuntary cancellation, any and all bonuses and commissions shall immediately cease and revert back to Greener Still.

### **12.3 - Voluntary Cancellation**

A participant in this network marketing plan has a right to cancel at any time, regardless of reason. Cancellation must be submitted in writing to the Company at its principal business address. The written notice must include the Affiliate's signature, printed name, address, and Affiliate ID Number. The Affiliate may request the cancellation form by contacting the Customer Service department. The canceling Affiliate may return their Affiliate kit in reusable condition prior to the end of 12 months from date of purchase for a refund of the purchase price. In the event of voluntary cancellation, any and all bonuses and commissions shall immediately cease and revert back to Greener Still.

### **12.4 - Non-renewal**

An Affiliate may also voluntarily cancel his or her Affiliate Agreement by failing to renew the Agreement on its monthly anniversary date. If the renewal fails due to payment being declined the account will continue to be considered active for two months. The Company may also elect not to renew an Affiliate's Agreement upon its anniversary date. In the event of non-renewal, any and all bonuses and commissions shall immediately cease and revert back to Greener Still.

### **12.5 Account Conversion to Customer for Non-Renewal**

Any Affiliate who fails to pay the renewal fee on their account for 60 days past the renewal date will be marked as non-renewal ("NR") in the Greener Still system. Once an account has been marked NR in the Greener Still system the Affiliate will no longer be considered Active and will no longer receive commissions and bonuses. If the account remains in NR status for an additional 30 days after being marked NR then the account will be converted to customer status. When this conversion occurs, the former Affiliate will become a customer. At any time within the 90 day process the Affiliate may pay the renewal along with the missed months renewals and be fully reactivated. If the time frame exceeds the 90-day window the Affiliate will be able to pick up from that point and make earnings going forward, but will forfeit any prior earnings during the canceled period. In the event of Conversion, any and all bonuses and commissions shall immediately cease and revert back to Greener Still.

### **12.6 - Three phases of inactivity for Affiliates**

#### **12.6.1 Inactive**

An Affiliate or Customer is considered inactive if they have made no purchases or have no account activity during a consecutive six-month period.

**Action:** Any or all autoshop orders may be canceled including Affiliate renewal. If an Affiliate has selected to have their Greener Still Affiliate account automatically renew, renewal in Business Office may be disabled. An Affiliate whose account has not renewed will automatically go inactive in the Business Office 90 days after non-payment.

#### **12.6.2 Disabled**

An Affiliate or customer account becomes disabled when no purchases have been made or no account activity from their account in a total of 12 consecutive months.

**Action:** The Affiliate / customer's account will be disabled and the user will not be able to login to their account.

#### **12.6.3 Deletion**

An Affiliate or customer's account will be in Deletion status after 18 consecutive months of not making any purchases on the account or account activity.

**Action:** Affiliate / customer's account may be deleted from company databases. If an account is deleted all of the Affiliate / customer's contacts and other data associated with the account will also be deleted.

An Affiliate whose monthly renewal date has passed can reactivate their account by paying the \$14 monthly renewal fee for their Affiliate account, including the past due renewal fees. If the Affiliate's account has been converted to a customer, the Affiliate will need to upgrade back to Affiliate status.

Any account which has been deleted from the Greener Still database will not be able to be recovered. Any data that was contained in the account will need to be restored by the user.

### **SECTION 13 - DEFINITIONS**

**Active Affiliate** — An Affiliate who has paid his/her monthly renewal fee and is in full compliance with Policies and Procedures.

**Active Rank** — The term “active rank” refers to the rank that an Affiliate has qualified for within the most recent 90 days.

**Affiliate** — Ability to represent Greener Still with his/her own greeting card and gift business. Eligible to earn commissions and bonuses and receive compensation by sharing Greener Still.

**Agreement** - The contract between the Company and each Affiliate includes the Affiliate Application and Agreement, the Greener Still Policies and Procedures, the Greener Still Marketing and Compensation Plan, the Fair Use policy, and the Business Entity Form (where appropriate), all in their current form and as amended by Greener Still in its sole discretion. These documents are collectively referred to as the “Agreement.”

**Auto Order** – Also referred to as autoship or subscription. Automatic monthly charge made to an account holders payment method which adds products to the individuals account. Provides the highest level of discount available to purchase points for sending cards.

**Cancel** — The termination of an Affiliate's business. Cancellation may be either voluntary, involuntary, through non-renewal or inactivity.

**Commissionable Products/Services** — All Greener Still products and services on which commissions and bonuses are paid.

**Company** — The term “Company” as it is used throughout the Agreement means Greener Still, LLC.

**Compression** — The process by which non-qualified Affiliates are excluded from the computation of bonuses and commissions for eligible Affiliates. Greener Still does not employ compression.

**Direct Customer** — A Customer who has completed a Greener Still Customer Application and Agreement, and purchases products directly from Greener Still with his/her Affiliate's Customer Retail ID Number, but who does not participate in the Preferred Customer program.

**Downline** — The organization below an Affiliate, consisting of Affiliates sponsored directly by the individual and levels of Affiliates sponsored by those Affiliates below the individual and the individual Affiliates below those to any number of levels, also known as a unilevel organization.

**Downline Leg** — Each one of the individuals enrolled immediately underneath you and their respective marketing organizations represents one “leg” in your marketing organization.



**Downline Report** — A monthly report generated by Greener Still that provides critical data relating to the identities of Affiliates, sales information, and enrollment activity of each Affiliate's marketing organization. This report contains confidential and trade secret information which is proprietary to Greener Still.

**End Consumer** — A non-Affiliate who purchases Greener Still products for the purpose of personally consuming them.

**Immediate Household** — Heads of household and dependent family members residing in the same house. Includes dependent family members who are temporarily living outside of the house but dependent on the household for primary support.

**Official Greener Still Material** — Literature, audio or video tapes, and other materials developed, printed, published and distributed by Greener Still to Affiliates, including but not limited to material on Greener Still's website.

**Organization Volume** — The commissionable value of Greener Still products generated by an Affiliate's marketing organization. Organization Volume does not include the Personal Volume of the subject Affiliate. (Affiliate option and sales aids have no Sales Volume.)

**Preferred Customer** — A non-Affiliate customer who has executed a Greener Still Customer Agreement and who purchases a Preferred Customer Package or at a Preferred price.

**Rank** — The "title" that an Affiliate has achieved pursuant to the Greener Still Marketing and Compensation Plan.

**Recruit** — For purposes of Greener Still's Conflict of Interest Policy (section 4.9), the term "recruit" means actual or attempted solicitation, enrollment, encouragement, or effort to influence in any other way, either directly, through a third party, or indirectly (including but not limited to through use of a web site) another Greener Still Affiliate, Direct or Preferred Customer to enroll or participate in another multilevel marketing, network marketing or direct sales opportunity. This conduct constitutes recruiting even if the Affiliate's actions are in response to an inquiry made by another Affiliate, Direct or Preferred Customer.

**Resalable** — Products and sales aids shall be deemed "resalable" if each of the following elements is satisfied: 1) they are unopened and unused; 2) packaging and labeling has not been altered or damaged; 3) the product and packaging are in a condition such that it is a commercially reasonable practice within the trade to sell the merchandise at full price; 4) products are returned to Greener Still within one year from the date of purchase; 5) the goods are not customized per the request or order of the Affiliate; and 6) the product contains current Greener Still labeling. Any merchandise that is clearly identified at the time of sale as nonreturnable, discontinued, or as a seasonal item, shall not be resalable.

**Retail Customer** — A non-Affiliate who purchases Greener Still products from an Affiliate or Affiliate's retail web site or as part of a retail account.

**Retail Sales Volume (RSV)** – An amount that represents the retail amount an item is sold for and is used for qualifying for certain bonuses and commissions as outlined in the compensation plan document.

**Roll-Up** — The method by which a vacancy in a Marketing Organization left by an Affiliate whose Affiliate Agreement has been canceled is filled.

**Sponsor** — An Affiliate who enrolls a customer, or sponsors another Affiliate into the Company, and is listed as the Sponsor on the Affiliate Application and Agreement

## Greener Still Affiliate Documents

**Subscription** – Greener Still operates on a subscription basis. Subscriptions may be fulfilled by use of an autoship or auto order and these terms may be used interchangeably, however, an autoship alone may not fulfill the subscription and a subscription may or may not require an autoship.

**Upline** — This term refers to the Affiliate or Affiliates above a particular Affiliate in a sponsorship line up to the Company. Conversely stated, it is the line of sponsors that links any particular Affiliate to the Company.